

## External Social Audits Data

Disclosure Framework/ Guidelines		Q1 FY2023 (number)	Q2 FY2023 (number)	Q3 FY2023 (number)	Q4 FY2023 (number)	
ISS ESG	<b>Number of audits conducted quarterly</b>		4	7	16	6
	<b>Breakdown by category of external audits:</b>	1) Sedex Members Ethical Trade Audit (SMETA)	2	1	8	6
		2) Business Social Compliance Initiative (BSCI) Audit	1	0	0	0
		3) Customer Code of Conduct (CoC) Audit	1	6	9	0
	<b>Total number of audits conducted in FY2023 (as of Q4 FY2023)</b>		34			
	<b>Average audit rating</b>		BSCI: Factories audited achieved 'B' rating SMETA: All factories audited achieved not more than 10 NCs/Factory			
	<b>Key audit findings</b>	<b>Action taken to rectify</b>	<b>Status</b>			
	Working hour of above 60 hour per week.	We are fully complied with the Malaysia labor law since 1 January 2023, which weekly working hour limit is 69 hours per week (45 regular hours and maximum of 24 hours of overtime). None of our workers exceeded the working hour limit since our full compliance with the Malaysia labor law.	Our customer is acceptable with our full compliance with the law and regulations.			