

External Social Audits data:

PIC: Daryl

Disclosure Framework/ Guidelines		1Q FY2022 (number)	Q2 FY2022 (number)	Q3 FY2022 (number)	Q4 FY2022 (number)	
ISS ESG	Number of audit conducted quarterly		15	21	18	5
	Breakdown by category of external audits:	1. Sedex Members Ethical Trade Audit (SMETA)	11	0	7	5
		2. Business Social Compliance Initiative (BSCI) Audit	1	3	0	0
		3. Customer Code of Conduct (CoC) Audit	3	18	11	0
	Total number of audit conducted in FY2022 (as of 2Q FY2022)		59			
	Average audit rating		BSCI: 75% factories audited achieved 'A' rating SMETA: 96% factories audited achieved not more than 10 NCs/Factory			
	Key audit findings		Action taken to rectify		Status	
Working hour of above 60 hours per week		We are fully complied with the Malaysia labour law since April 2019, which weekly working hour limit is 72 hours per week (48 regular hours and maximum of 24 hours of overtime). None of our workers exceeded the working hour limit since our full compliance with the Malaysia labour law.		Our customer is acceptable with our full compliance with the local law and regulations.		