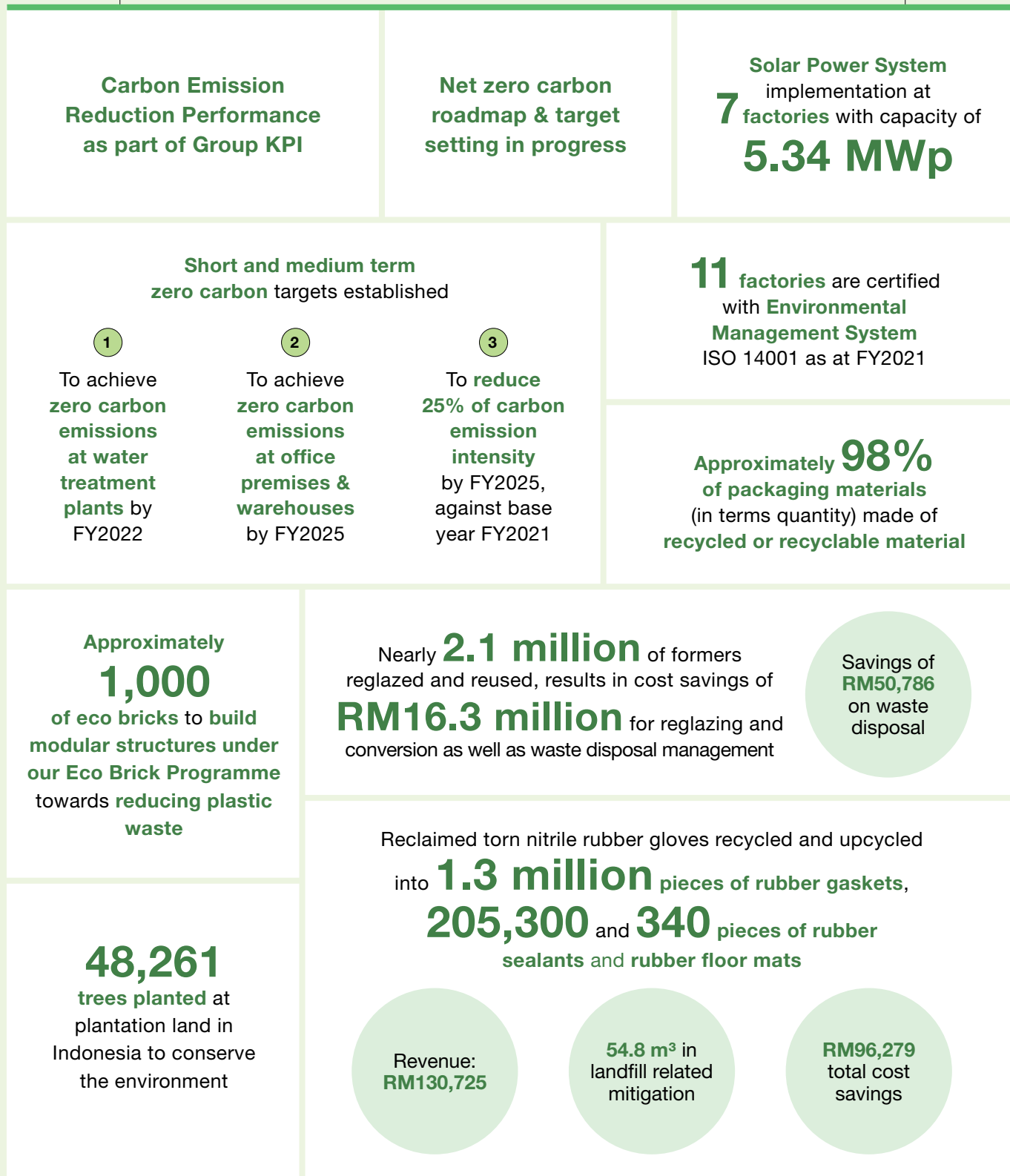


ENVIRONMENTAL: TRANSITIONING INTO A NET ZERO CARBON BUSINESS



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FY2021 ENVIRONMENTAL HIGHLIGHTS





ENVIRONMENTAL: ENVIRONMENTAL COMPLIANCE

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ENVIRONMENTAL COMPLIANCE



Management approach: Guided by the Company's Environmental Policy and Environmental Management System standard, we manage environmental compliance at Group level through board governance and compliance to best regulatory practices.

The calls for climate action continue to grow louder. At Top Glove, we endeavour to develop and implement sustainable environmental practices to effectively manage climate and environmental risks and leverage climate opportunities.

The Board Sustainability Committee (BSC) Chairman oversees climate and environmental issues and progress, and reports to the Board. Together with the Sustainability Steering Group, BSC board members have engaged with consultants to explore net zero carbon target setting.

In addition, Top Glove's commitment to addressing the climate emergency is amply demonstrated in its membership and participation in the following:

Participation and commitment in climate related initiatives:



A member of the **Climate Governance Malaysia**, the Malaysian chapter of the World Economic Forum (WEF) climate governance initiative, the second country chapter in the world to be launched and the first in Asia.



A member of **The Business Council for Sustainable Development (BCSD) Malaysia**, the local chapter of the World BCSD, which is a CEO-led organisation providing business leadership for sustainable development.



Disclosure of our climate change and water security impacts through **CDP**, a global non-profit that runs the world's leading environmental disclosure platform.



A member of **CEO Action Network (CAN)**, a closed-door peer-to-peer informal network of CEOs of leading Malaysian businesses. CAN focuses on sustainability advocacy, capacity building, action and performance, from the accelerating phenomenon of climate change and the climate emergency, to increasing social injustices and failure of corporate governance.



Committed to fully integrate the **Task Force on Climate-related Financial Disclosure (TCFD)** framework in our risk management, climate and business strategy.



Membership listing



[Click here](#) or scan the QR code to view our full membership listing (under membership section)

ENVIRONMENTAL: ENVIRONMENTAL COMPLIANCE

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Guided by the Environmental Policy and Environmental Management System ISO 14001, environmental best practices are applied in the Group's daily operations to ensure compliance and reduction of adverse environmental impacts.

In FY2021, we have received 2 cases of non-compliance with fines. We have taken immediate action to rectify the non-compliance and settled the penalty.



Environmental Policy

 [Click here or scan the QR code to view our Environmental Policy](#)

Total of **11 factories** certified with ISO 14001 as at FY2021

To achieve **100% factories** to be certified with ISO 14001 by FY2025



To certify **new factory** with ISO 14001 within **8 to 10 months** from commencement of operation date

** A minimum period of 6 months factory operation is required for certification*

Our responsibility for environmental compliance is not only limited to our own operations but also extends to our supply chain. Accordingly, environmental criteria has been a key criteria in supplier audit scope since 2020, which includes Environmental Policy, product sustainability, waste management etc.

Category	Percentage & number of critical suppliers being assessed with environmental criteria
Critical suppliers	41%, 113 suppliers
New critical suppliers	94%, 46 suppliers

Lower percentage of suppliers assessment compared with previous financial year was due to Movement Control Order impacted by COVID.

No supplier was identified to have **significant actual or potential negative environmental impacts** from audit process in the same reporting year.

ENVIRONMENTAL: WASTE & EFFLUENT

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WASTE & EFFLUENT



3 GOOD HEALTH AND WELL-BEING



6 CLEAN WATER AND SANITATION



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



14 LIFE BELOW WATER



15 LIFE ON LAND

Management approach: We do not subscribe to the attitude of ‘harm today’, ‘balm tomorrow’. While managing our waste and effluent in compliance with the regulatory laws and regulations to ensure the discharge or waste does not harm the natural ecosystem, we are also committed to reducing the generation of the waste through operational eco-efficiency.

It is our responsibility to reduce or minimise the generation of waste at source, reuse and recycle waste whenever possible, send waste for reuse and co-processing, render waste innocuous before disposal and only dispose waste at facilities approved by the Department of Environment (DOE).

Scheduled waste generated by Top Glove is handled by a DOE licensed collector to be incinerated, sent to landfills or recycled. We report and disclose our scheduled waste generation on the governmental portal and no waste has either been imported or exported in FY2021. There were also no legal cases involving non-compliance of discharges in the same reporting year.

Our strategies to manage scheduled waste:

1. Site audit on licensed scheduled waste collectors

We conduct an annual audit at the licensed collector’s site to ensure waste is handled in accordance with scheduled waste regulations. The latest audit conducted on the largest contractor in terms of disposal volume was carried out in April 2021. However, we were unable to perform audits at other collectors due to travel restrictions arising from the COVID pandemic.

2. Research

We invest in in-house R&D (research & development) to render waste innocuous and other improvement projects.

3. Training & awareness

Employees attended competency training by an environmental institute acknowledged by DOE on proper waste management skills and knowledge. Awareness trainings are conducted by competent person to ensure proper scheduled waste management and prevent the occurrence of pollution.

Data disclosed in this section covers all gloves factories at Group level.

Our targets:

	Short term targets	Medium term targets
Scheduled waste intensity	To reduce scheduled waste intensity by 3% to 0.157 kg/1,000 pcs gloves by FY2022	To reduce 10% scheduled waste intensity to 0.144 kg/1,000 pcs gloves by FY2025
Reduction of scheduled waste from licensed landfill	To divert 5% of scheduled waste from licensed landfills by FY2022	To reduce 20% of scheduled waste from licensed landfills by FY2025

* Targets above are against base year FY2021

ENVIRONMENTAL: WASTE & EFFLUENT

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Scheduled waste data:

Financial Year	FY2018	FY2019	FY2020	FY2021
Scheduled waste generated (tonnes)	5,362.78	6,401.86	7,786.04	9,756.42
Scheduled waste intensity (kg/1,000 pcs gloves)	N/A*	N/A*	N/A*	0.16
Total waste disposed through incineration (with or without energy), landfilling, other disposal operations (tonnes)	N/A*	N/A*	N/A*	3,252.96
Total scheduled waste reused/ recycled/ other recovery process (tonnes)	N/A*	N/A*	N/A*	6,503.46

* Data tracking commenced in FY2021



FY2021 scheduled waste data by type



Click here or scan the QR code to view FY2021 scheduled waste data by type (under Waste Management section)

Effluent data:

Financial Year	FY2018	FY2019	FY2020	FY2021
Total Water Discharged (m ³)	7,886,592	15,229,547	9,854,505	10,718,976
Discharge intensity (m ³ /1,000 pcs gloves)	0.202	0.342	0.159	0.176



Progress:

FY2021's effluent discharge intensity increased by 11% from previous year due to higher production line speed.

Before discharging our effluent, we conduct chemical, physical and biological treatment on the discharge, which meet the Environmental Quality (Industrial Effluent) Regulations 2009, Standard B. For our Klang operations, the discharge is discharged to the drain which flows to Pintu Sungai Kapa Kecil.

Solid waste data:

Financial Year	FY2018	FY2019	FY2020	FY2021
Total solid waste generated (tonnes)	17,023	16,719	22,509	26,381
Total solid waste reused/ recycled/ other recovery process (tonnes)	9,092	7,856	13,003	16,265
Total waste disposed through incineration (with or without energy), landfilling, other disposal operations (tonnes)	N/A*	N/A*	N/A*	10,116

* Data tracking commenced in FY2021



ENVIRONMENTAL: WATER MANAGEMENT

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WATER MANAGEMENT



Management approach: Access to fresh water is essential for human life and wellbeing, and is recognised by the United Nations as a human right. We address water scarcity as a global concern and it requires definitive action. We manage our water efficiency and mitigate water risks via several initiatives under the water management plan, on top of data tracking and analysis.

Under our water management plan, we are committed to reduce dependency on municipal water supply, improve our water recycling and reuse system as well as monitor our water consumption, the key initiatives for which are as below. Data disclosed in this section covers all glove factories at Group level.

Water Treatment Plant:



Beneficiary factories increased from **15 factories** to **17 factories**

Resulting in savings of **RM2.8 million**

We treat river water into clean water, thereafter channeling it to factories for reuse in production. This does not only ensure continuous water supply for factories, but also serves as an effective system for flood alleviation.

In FY2021, we have further invested RM13.8 million to improve the treatment capacity. With its maximal capacity of 530 m³/hour of clean water (for phase 2 of both plants), the number of factories benefitted from this has been increased from 15 factories in FY2020 to 17 factories in FY2021.

Rainwater harvesting:



13.6% improvement in efficiency

More than **RM0.5 million** monetary savings

With the improved implementation of rainwater harvesting system in our factories, water sourced from rain water harvesting has increased by 30% from FY2020's 221,366 m³ to FY2021's 287,751 m³. Contribution from FY2021 has resulted saving of RM575,717.

ENVIRONMENTAL: WATER MANAGEMENT

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In-house water recycling facilities:

Treated water from the industrial effluent treatment system is reused for housekeeping purposes.

All the initiatives above have resulted total of 1,427,571 m³ water recycled and reused, equivalent to approximately RM1.8 million savings.



Our targets:

Short term target	To reduce municipal water consumption intensity by 10% to 0.207m ³ /1,000 pcs gloves by FY2022
Medium term target	To reduce municipal water consumption intensity by 34% to 0.151m ³ /1,000 pcs gloves by FY2025

* Targets above are against base year FY2021

Financial Year	FY2018	FY2019	FY2020	FY2021
Water Consumption Intensity (m³/1,000 pcs gloves)	0.333	0.338	0.280	0.290
Water Consumption at Headquarter (m³)	37,389	38,929	35,436	34,913
Grand total of HQ corporate office users (including tenants)	1,279	1,345	1,843	1,125
Water consumption intensity (m ³ /occupant)	29	29	19	31
Total water recycled and reused (m³)	2,514,063	4,851,912	2,431,382	1,427,565
Water Treatment Plants (from 2 Water Treatment Plants)	510,735	1,044,525	1,129,229	891,616
IETS (from Industrial Effluent Treatment System)	2,003,328	3,807,387	1,302,153	535,949
Source of Water Consumption (Total, m³)	18,453,741	22,142,768	18,456,616	18,182,568
Municipal	12,042,759	12,792,175	12,498,389	14,081,233
Pond water	3,787,095	4,294,071	3,305,478	2,386,019
Rainwater	109,824	204,610	221,366	287,751.00
Recycled water	2,514,063	4,851,912	2,431,382	1,427,565



Progress:

- In FY2021, water consumption intensity (m³/1,000 pcs gloves) increased 3.6% compared to FY2020 due to lower production output resulting from temporary stoppage by stages of our manufacturing facilities in Meru, Klang as per authority's because of COVID pandemic.
- Corporate office's water consumption intensity (m³/occupant) increased 63% compared with the previous financial year. It was due to much lower consumption intensity in FY2020 as impacted by COVID which led to working from home/ remote working practices.



ENVIRONMENTAL: ENERGY CONSUMPTION

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ENERGY CONSUMPTION



Management approach: As one of the key resources used in our production, we aim to reduce the consumption of non-renewable energy, replacing it with green/ renewable energy.

Responding to the call for more effective energy management, we launched our Energy Policy and raised the bar for ourselves by requiring ISO 50001:2018 Energy Management System (EnMS) compliance. Our aim is to have 25% of our factories certified with EnMS ISO 50001 by FY2022 and achieve 100% by FY2025.

We have communicated with our suppliers and vendors on our compliance with EnMS ISO 50001 and expect them to uphold our standards by furnishing us with Energy Star electrical appliances. Production equipment/systems, electric motors/pumps, compressors and suppliers related to Significant Energy Utilities (SEU) will be assessed based on their energy consumption. Energy performance (wherever applicable) will be included as an additional criterion for purchased items/vendor selection.

In FY2021, we set medium term targets for FY2025 energy consumption intensity, with annual interim targets.

We continue to manage our energy consumption intensity via our electricity consumption and natural gas consumption, while investing in green energy via solar power implementation.

Data disclosed in this section covers all gloves factories at Group level.

ELECTRICITY



Our targets:

Short term target	To reduce electricity consumption intensity by 11% to 6.178 kWh/1,000 pcs gloves by FY2022
Medium term target	To reduce electricity consumption intensity by 26% to 5.111 kWh/1,000 pcs gloves by FY2025

* Targets above are against base year FY2021

Electricity data:

Financial Year	FY2018	FY2019	FY2020	FY2021
Electricity Consumption Intensity (kWh/1,000 pcs gloves)	6.64	7.09	6.83	6.94
Absolute electricity consumption (kWh)	332,170,929	381,972,387	421,965,246	448,586,057



Progress:

Electricity consumption intensity increased by 1.77% in FY2021 compared with FY2020 due to lower output arising from Movement Control Order due to COVID pandemic, whereby production lines were not fully in operation. (Variance was calculated based on intensity value with 4 decimal points).

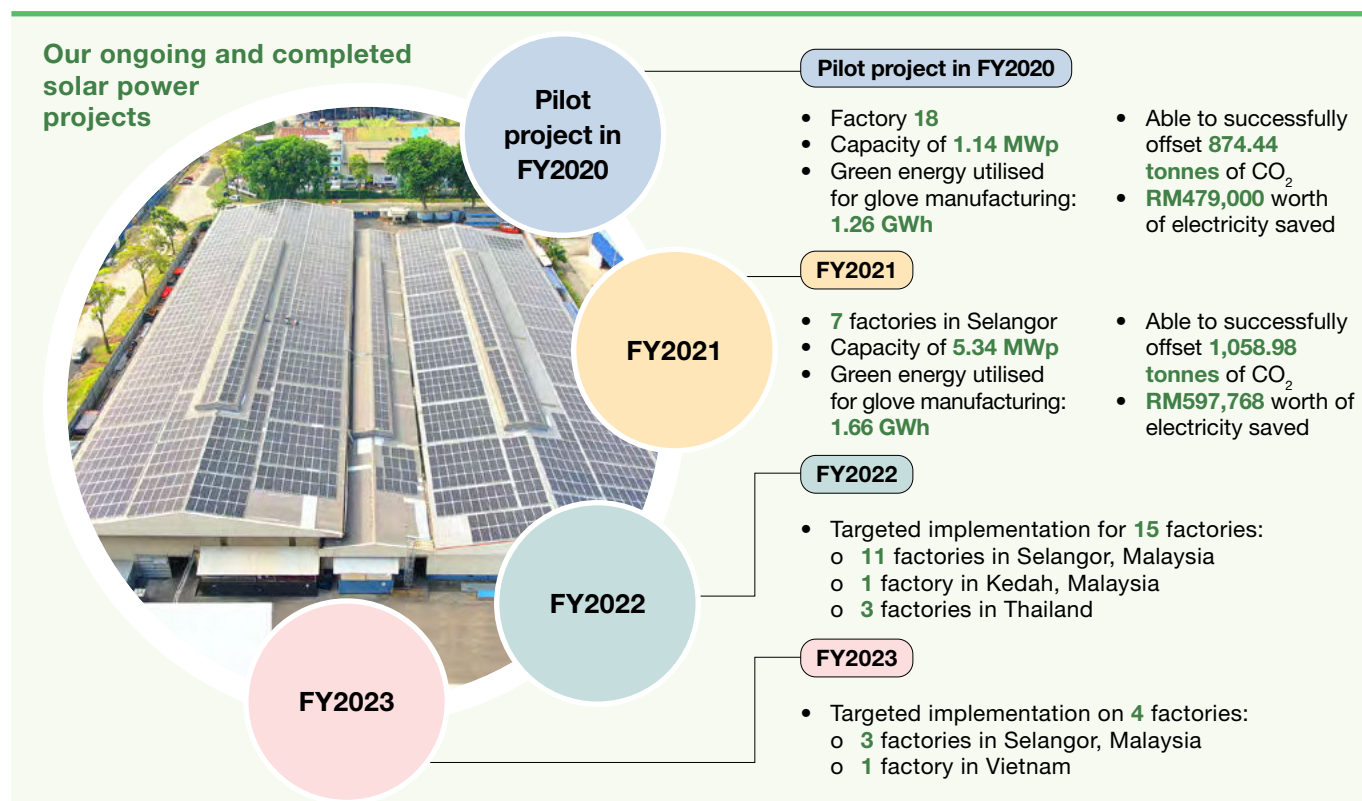
Energy efficiency initiatives:

- Smart Energy Monitoring System (SEMS) to monitor energy usage and identify wastage With the implementation of SEMS at the factories, real time data on energy consumption is monitored closely by engineers. Any abnormality in terms of energy consumption can be identified and rectified in the shortest time. In addition, monthly report generated from SEMS allows the engineers to understand the factories' energy consumption trend, hence enabling to identify wastage in the factories.
- Heat recovery system via combined heat and power plant (CHP) system and 3Rs water system.
- Improvements in equipment efficiency:
 - We are in the process of converting biomass combustion facilities to natural gas, which in turn will generate lower carbon emissions.
 - Replacement of low performance burners with advanced technology equipment.
- Solar power system project.

ENVIRONMENTAL: ENERGY CONSUMPTION

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Solar power system investment:



Solar power systems have also been implemented in our Thailand factories (F16L & F17L). The following initiatives have resulted an estimated 331,749 kWh energy saving and 77,344 kg CO₂e per year.

- 1 Solar LED street lights**
 - a. Solar powered LED street lights were installed at water ponds, aeration ponds, hostel entrance etc.
- 2 Solar pump**
 - a. We replaced manual pump at the sediment sump pit with an automatic solar pump and automate control with the float switch. This project can help us reduce in terms of energy and man hour and its relevant cost.
- 3 Solar roof**
 - a. Installation of solar panels on main office building.
 - b. Targeted to be completed by 2022 first quarter and second quarter for F16L & F17L respectively.

NATURAL GAS:



Our targets:

Short term target	To reduce natural gas consumption intensity by 13% to 0.2503 MMBTU/1,000 pcs gloves by FY2022
Medium term target	To reduce natural gas consumption intensity by 25% to 0.2157 MMBTU /1,000 pcs gloves by FY2025

* Targets above are against base year FY2021

Natural gas data:

Financial Year	FY2018	FY2019	FY2020	FY2021
Natural Gas Consumption Intensity (MMBTU/1,000 pcs gloves)	0.3129	0.3175	0.2944	0.2897
Absolute natural gas consumption (MMBTU)	11,120,386	12,669,638	14,295,497	14,512,799



Progress:

1.62% reduction in natural gas consumption intensity in FY2021 compared with FY2020. The decrease is due to more ongoing gas saving projects implemented intensively, such as automated former temperature control at the main oven and coagulant oven, as well as conversion of old burners to immersion burners with higher efficiency.

Saving of **RM9.5 million** in FY2021 following the reduction of natural gas consumption intensity



ENVIRONMENTAL: PHYSICAL IMPACTS ON CLIMATE CHANGE

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PHYSICAL IMPACTS ON CLIMATE CHANGE



Management approach: We are mindful of environmental and social issues that may arise due to physical impacts of climate change. Accordingly, we strictly manage our emissions in operations and are prudent with material consumption.

Top Glove recognises that climate change poses risks across our business and the environment. We have long since been an advocate of environmental stewardship to ensure our business operations and value chain generate minimal negative impacts to the environment while creating new climate opportunities.

To this end, we have identified climate related risks classified by the Task Force for Climate-related Financial Disclosure (TCFD). Climate-related risks, opportunities and impact to the Company's businesses strategy and financial planning are articulated in the Managing Risk and Opportunities section on page 85. We have also disclosed our process in identifying and assessing climate risks as well as how it is integrated into the overall risk management in the Enterprise Risk Management Framework.

Managing flood risk:

Flooding occasionally occurs in Meru, Klang where some of our factories are based, affecting both our business operations and the community. To mitigate its effects, Top Glove has at the outset embarked on several initiatives to improve drainage and water flow system within the vicinity of our Klang factories and the nearby residential areas.



Flood control & water flow initiatives



Click here or scan the QR code to view our flood control & water flow initiatives (under Facilities Investment & Improvement section)

Emissions data:

		CO ₂ -eq emission (metric ton)			
		FY2018	FY2019	FY2020	FY2021
Scope 1	Natural gas	586,669	676,291	758,519	770,049
	Biomass	768,068	623,465	676,790	715,322
	Coal	56,791	34,853	0	20,538
	Total	1,411,528	1,334,610	1,435,309	1,505,909
Scope 2	Electricity	209,413	243,790	269,636	286,646
Scope 1 & 2	Total	1,620,941	1,578,400	1,704,945	1,792,556
Intensity (MT/1,000 pcs gloves)**		0.0328	0.0295	0.0276	0.0278
Variance (over year)		0.19%	(10.04%)	(6.61%)	0.65%
Scope 3	Flight (air business travel)	156	253	175	0.21
	Scheduled Waste*	N/A	N/A	N/A	(2,495)
	Total	156	253	175	(2,495)
Total (Scope 1, 2 & 3)		1,621,097	1,578,653	1,705,120	1,792,556

* Data tracking commenced in FY2021. We plan to include more categories for Scope 3 in our future reporting. Scheduled waste data is tabulated based on landfill, CO₂ avoidance from reuse and recycling by licensed recycling center approved by Department of Environment (DOE) instead of disposal in incineration plant. In Top Glove, most of the scheduled waste are recycled & reused through licensed contractors. In FY2021, through recycling & reusing the scheduled waste, 2,495MT CO₂-eq emissions avoidance was resulted by diverting the scheduled waste from the incineration process. Majority of our scheduled waste comprises of recyclable rubber content, in which it is processed and made into rubber products, such as rubber mat or shoes. Currently, the emission from reuse & recycling process are excluded from the overall emissions reported for Top Glove

** Intensity is calculated based on Scope 1 and Scope 2 emissions
Emissions data disclosed covers all glove factories at Group level
Low Scope 3 emissions from flight was due to travel restrictions impacted by COVID



Progress:

0.65% increase in carbon emission intensity in FY2021 compared with FY2020 due to lower production output resulting from temporary stoppage by stages of our manufacturing facilities in Meru, Klang as per authority's because of COVID pandemic.

ENVIRONMENTAL: PHYSICAL IMPACTS ON CLIMATE CHANGE

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Over the years, we are committed to reducing carbon emissions in our operations arising from material consumption, daily business activities to waste management. We believe every single effort made contributes to fulfilling our responsibility for a greener earth. Besides operational Scope 1, 2 & 3 management, we have also implemented the following strategies to reduce emissions.

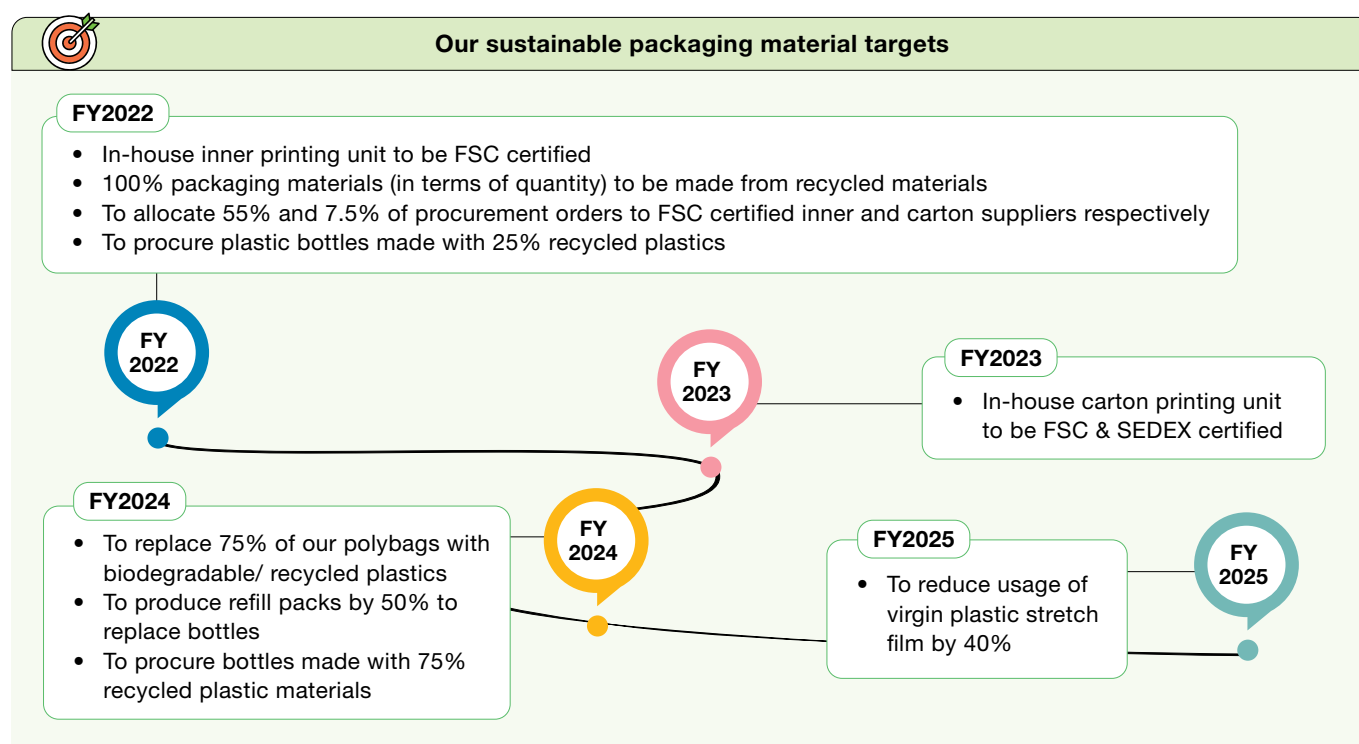
Raw material consumption

Financial Year	FY2018	FY2019	FY2020	FY2021
Latex consumption (kg/1,000 pcs gloves)	6.34	6.53	6.66	6.48
Nitrile consumption (kg/1,000 pcs gloves)	8.20	8.13	7.62	6.65

Packaging materials

Ethical sourcing and responsible consumption is very important to us and we also engage with our supply chain to advocate strongly for this. In demonstration of this, in FY2021, we allocated 45.8% and 6.2% of procurement order to Forest Stewardship Council (FSC) or Supplier Ethical Data Exchange (Sedex) certified inner and carton suppliers respectively.

With approximately 98% of our packaging materials (in terms of quantity) made from recycled or recyclable materials, we are actively exploring alternative packaging material for non-recyclable plastics, as well as producing or procuring refill packs for liquid detergent to reduce plastic consumption. In addition, we are exploring replacing petroleum based-ink for printing with eco-friendly or renewable resource ink such as soy ink.



Product innovation

We continue to invest in research & development (R&D) towards producing more sustainable products. In FY2021, we extended our environmentally friendly product to include the following:

- BioGreen™ Biodegradable TPE Top Grip Glove (an extension from the existing biodegradable nitrile and CPE gloves, offering our customers a more comprehensive glove range)
- BioGreen™ biodegradable nitrile gloves in darker colours. (an extension from the existing biodegradable gloves, with darker coloured variants added in line with market demand)
- Rubber sealants (produced through upcycling of reclaimed nitrile gloves)
- Insulation mats (produced through upcycling of reclaimed nitrile gloves)
- Rubber Gasket (produced through upcycling of reclaimed nitrile gloves)

**ENVIRONMENTAL:
PHYSICAL IMPACTS ON CLIMATE CHANGE**

All content and data in this page has been verified & assured by external assessor, SIRIM QAS International Sdn Bhd

Our existing portfolio of environmentally friendly product range, on top of our natural latex glove are:

- | | |
|---|---|
| 1. BioGreen™ Biodegradable Nitrile Powder Free Gloves | 5. FSC™ Certified Latex Chlorinated Powder Free Gloves |
| 2. BioGreen™ Biodegradable CPE Top Grip Gloves | 6. FSC™ Certified Inner Packaging Material [Available for Latex and Nitrile Gloves] |
| 3. Bioplant CPE Gloves | |
| 4. FSC™ Certified Latex Powdered Gloves | |

Further, we have conducted life cycle assessment (LCA) for our BioGreen™ Biodegradable Nitrile glove and partial LCA for Bioplant CPE Glove. Currently, we are looking into the following areas in terms of our glove research:

1. Developing accelerated glove biodegradation which is faster than the current biodegradation rate of BioGreen products
2. Developing low carbon footprint glove products
3. Developing gloves which are able to biodegrade and provide nutrients to fertilise the soil.

Reusing, recycling and upcycling Waste:

In FY2021, nearly 2.1 million formers have been reglazed and reused	Rubber reclaimed project
<ul style="list-style-type: none"> • All broken formers were reutilised for earth filling purposes related to Top Glove’s construction projects. Thus, broken formers are not disposed in landfills. • Savings on waste disposal: RM50,786 in FY2021 • Cost savings from former reglazing exercise: RM16.3 million in FY2021 	<ul style="list-style-type: none"> • Production of the following from torn nitrile gloves: <ol style="list-style-type: none"> a. 1,320,564 pcs of rubber gaskets b. 205,300 pcs of rubber sealants c. 340 pcs of rubber floor mats • Estimated landfill mitigation: 54.8 m³ • Revenue: RM130,725 • Total cost savings: RM96,279

Other initiatives in reducing emissions



Transportation:

In September 2021, we have purchased 8 units of electric forklifts for centralized warehouse and target to shift the remaining 11 units by July 2022 through proper tuning of engine and usage of certified quality biofuel.

In addition, we are working to shift all registered warehouse lorries at factories to biodiesel, an environmentally friendly resources. This will contribute to lower carbon emissions in our operations.



Tree Planting in Indonesia:

We are committed to conserve the environment through various approaches, and tree planting is one of our initiatives. Top Glove owns a 30,773 hectare piece of land in Bangka Belitung, Indonesia which is currently used to plant Paulownia and Acacia trees for this purpose while also providing job opportunities to local communities.

To facilitate this, started from 2019 to date we have established a tissue culture lab in Bangka to cultivate seedling and distributed to the site for planting. Currently, there are 21,328 Paulownia trees and 26,933 Acacia trees in our plantation land.



▲ Paulownia trees planted in Bangka Belitung, Indonesia



▲ Culture lab to cultivate seedling



ENVIRONMENTAL: PHYSICAL IMPACTS ON CLIMATE CHANGE

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In tandem, we help support the local community by providing job opportunities, employing them to plant and maintain trees within the plantation, details for which are below:

No.	Number of workers	Nationality
1.	10 permanent workers	<ul style="list-style-type: none"> • 7 Bangladeshis • 3 Indonesians
2.	30 workers (daily employment)	<ul style="list-style-type: none"> • 15 Bangladeshis (with 5 female workers) • 15 Indonesians

In FY2021, we also supported the local community with an investment of RM18,260 in outreach programmes in Bangka Belitung, with 20% of the investment spent to provide food aid to the local community during the COVID pandemic.



Eat Green: subsidised healthy vegetarian meals:

As the Company is advocating healthy vegetarian diet for a healthier body and planet, complimentary and subsidised meals are provided to employees during Assemblies on Mondays and through the daily Subsidised Vegetarian Meal Programme respectively.

In FY2021, more than **RM7.2 million** was invested in both complimentary and subsidised vegetarian meals.



Eco Brick Programme:

In FY2021, Top Glove Foundation (TGF) launched the Eco Brick Programme to address plastic waste concerns and reduce usage. Under the programme, employees are encouraged to make Eco Bricks, which are a plastic bottles packed tightly with plastic waste. These Eco Bricks will then be used to build modular structures such as outdoor tables and chairs, benches, fencing and can even be used as tiles for walkways.



Approximately **1,000** of Eco Bricks were made by employees in FY2021

TGF targets to produce a total of close to **7,700 Eco Bricks** by FY2025, with the aim of building the modular structures for Top Glove and primary schools, as well as for trading in at the local council, the proceeds from which will be donated to environmentalist causes.

▲ Employees reduce single plastic waste by turning the plastic into Eco Bricks, which will then be used to build modular structures such as outdoor facilities.