



TOP GLOVE GROUP OF COMPANIES

OCCUPATIONAL SAFETY AND HEALTH POLICY

TOP GLOVE is committed to ensure the Occupational Safety and Health for all employees, visitors, contractors and related stakeholders.

TOP GLOVE believes that Occupational Safety and Health is an integral part of our daily business activities and shall constantly strive to achieve the following:

- 1) **Commit** to provide safe and healthy working conditions in the workplace for the prevention of work related injury and ill health.
- 2) **Comply** with applicable Occupational Safety and Health legal and other requirements.
- 3) **Create** a proactive culture where all Occupational Safety and Health risks associated with its activities are adequately controlled by eliminating or reducing the risks to a level as low as reasonably practicable (ALARP).
- 4) **Continuously** improve Occupational Safety and Health management system across the whole organization.
- 5) **Consult** and include participation of employees where applicable in the planning, implementation, performance evaluation or actions in Occupational Safety and Health management system.

The policy shall be reviewed and revised for its continuing suitability and be disseminated to all relevant parties.

“Safety Is Our Responsibility, Continuous Improvement And Safety Mindset Are Our Duties”