

TOP GLOVE CORPORATION BHD

Results Briefing

4th Quarter & Financial Year 2022 ended 31st August 2022

Date : 20th September 2022, Tuesday Time : 3:30pm to 4:30pm

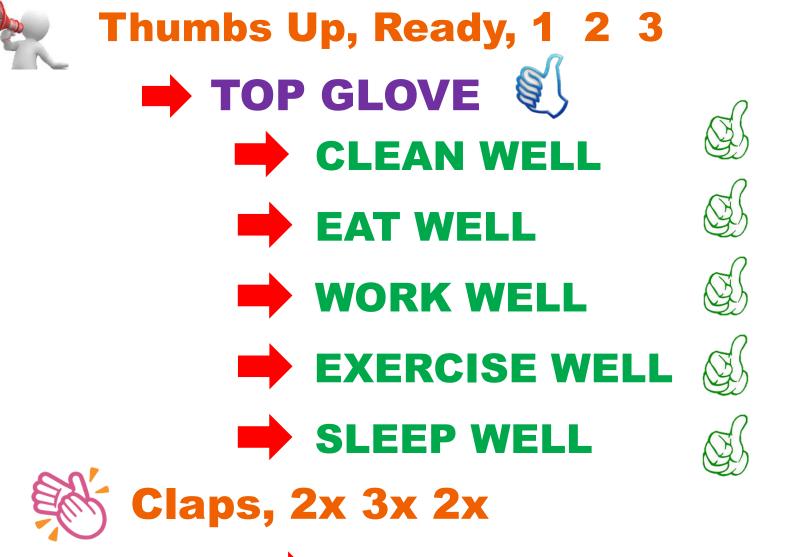
STAYING SUSTAINABLE IN TRANSITION TO NORMALITY



Initiated By: Tan Sri Dr. Lim Wee Chai @ 17/07/2017 **Revised By:** Ng Kai Yee @ 18/05/2021 Verified By: Melissa Cheoh @ 18/05/2021

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TOP GLOVE 5 HEALTHY WELLS CLAP



Initiated By: Tan Sri Dr Lim Wee Chai @ 18/05/2021 Prepared By: Andy Ting @ 18/05/2021 Verified By: Melissa Cheoh @ 18/05/2021

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HEALTHY! HEALTHY! HEALTHY!



A Softer Financial Performance as the Industry Weathers an Adjustment Period

Temporary market oversupply and softer demand has distorted the glove industry's demand and supply mechanism Escalation in cost structure due to global supply chain disruptions and inflationary effect. Unable to pass cost through amidst oversupply

4QFY22 performance does not reflect the true potential of our business or the glove industry

4QFY22 achieved positive EBITDA and cash inflow from operations Loss position in 4QFY22 is a temporary setback and we are confident the industry will recover eventually

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Glove consumption continues to rise on the back of elevated awareness and usage, despite easing glove demand





A Decline in Performance Following Demand Normalisation BUT Global Glove Consumption Continues to Grow

RM 'mil	FY22	FY21	YoY	4QFY22	3QFY22	QoQ
Revenue	5,573	16,361	(66%)	990	1,493	(34%
EBITDA	694	10,285	(93%)	42	124	(66%
Profit / (Loss) Before Tax	365	10,034	(96%)	(44)	38	(216%
Profit / (Loss) Net of Tax	292	7,824	(96%)	(42)	29	(245%

TOP GLOVE Highlights of FY2022 & 4QFY22 TOP QUALITY, TOP EFFICIENCY

- 1. Comparing the FY2022 vs FY2021, sales volume down 25% and ASPs down 59%; 4QFY22 vs 3QFY22, sales volume down 35% QoQ and ASPs down 5.4% QoQ, at far lower pace than previous quarters
- 2. Factors affecting demand and ASPs are as follow:
 - a. Oversupply in the industry due to the aggressive expansion from existing players in the past 2 to **3** years and new entrance
 - b. Softer demand due to excess stockpiling by customers and customers adopts 'Wait and See' approach in anticipation of further decline in ASPs
 - c. Customers have no urgency to place bigger orders due to manufacturers' having lower utilisation
- 3. Following the decline in ASPs, the Group has written down its inventory value to net realisable value by RM229 million in FY2022 and by RM56 million for 4QFY22
- **1.** Escalating production costs due to global supply chain disruptions and inflationary effect
 - a. Higher natural gas tariff increased approximately 60% over the course of FY2022 and approximately 10% QoQ
 - b. Full impact of higher minimum wage of RM1,500 in 4QFY22
 - c. Inflationary impact on packaging materials and chemicals
 - d. Lower utilisation rate resulted in higher unit cost
- 1. Unable to pass cost through amidst the ongoing oversupply situation
- Margins compressed due to lower selling price and higher production costs 2.



Demand

ASPs



Margins





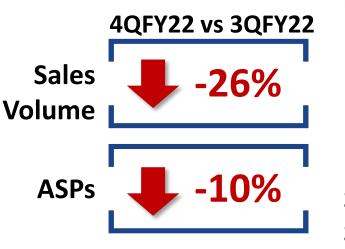
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Challenging Market Environment Affecting Sales Performance^{8/27}

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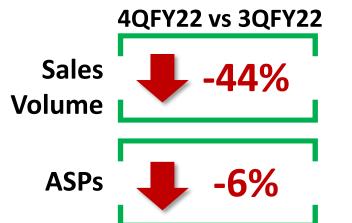
1. Nitrile Gloves



Key Highlights:

- 1. Lower sales volume and ASPs is mainly driven by
 - a. Ongoing normalisation trend and mismatch of glove demand and supply
 - b. Slower customer orders due to stockpile at customers' warehouse
 - c. Customers have no urgency to place bigger orders, expecting further decline in ASPs and short delivery time due to lower utilisation among manufacturers
- 2. Aggressive price competition from Chinese glovemakers
- 3. Exceptionally low pricing from some glovemakers who are exiting market has disrupted pricing structure

2. Natural Rubber Gloves



Key Highlights:

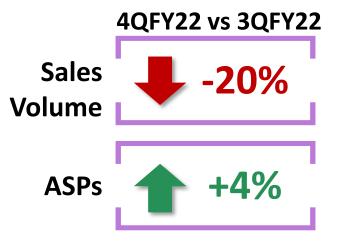
- 1. Lower sales volume and ASPs, mainly driven by ongoing normalisation trend and mismatch of glove demand and supply, as well as slower customer orders due to stockpile at customers' warehouse
- 2. Price competition from Thai glovemakers
- 3. Some customers switching to nitrile gloves as pricing is lower

Stable Demand for Surgical Gloves; Intense Competition in Vinyl

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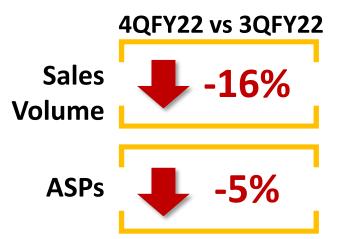
3. Surgical Gloves



Key Highlights:

- 1. Demand remains stable and continues to grow following the resumption of elective surgeries post pandemic
- 2. Top Glove's sterilization plant which commenced operations in Mar 22 has eased the bottleneck arising from reliance on 3rd parties sterilization services

4. Vinyl Gloves

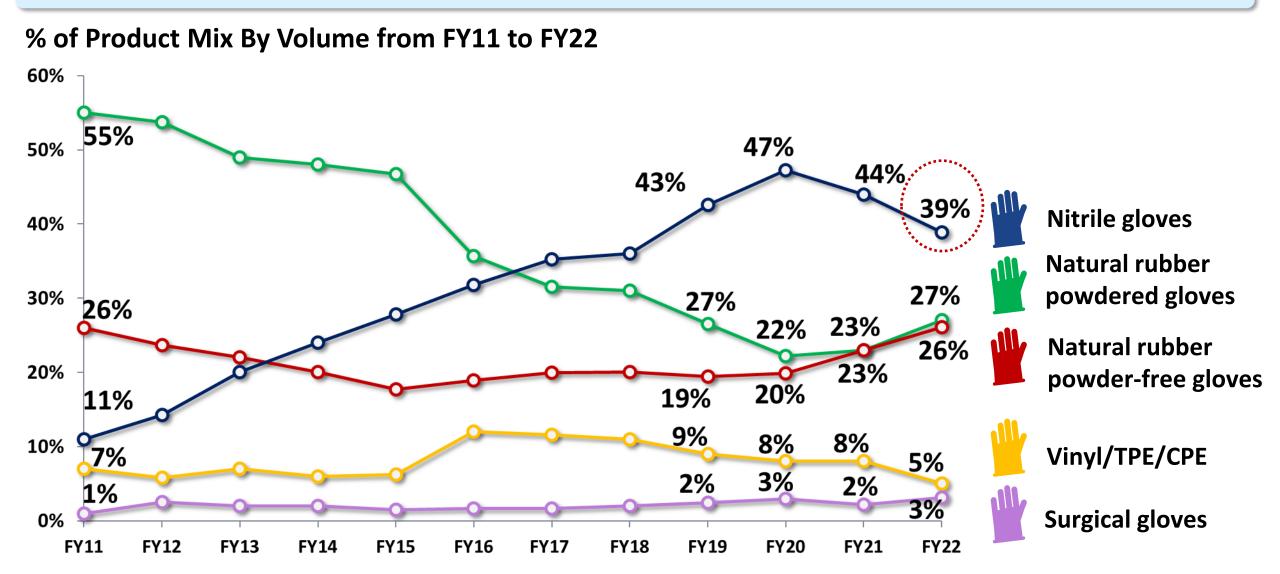


Key Highlights:

- 1. Overcapacity continues to prevail in market, driving down the ASPs
- 2. Lower sales volume due to production cut amidst intense market competition and oversupply

TOP GLOVE Diverse Range of Products to Align with Rapidly Changing Markets

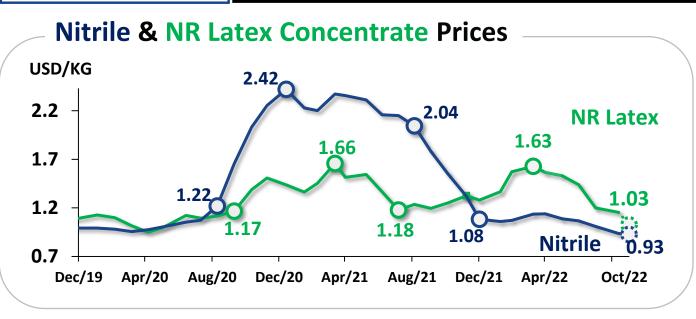
Nitrile Gloves will be on the Uptrend Once Market Demand Returns to Normal

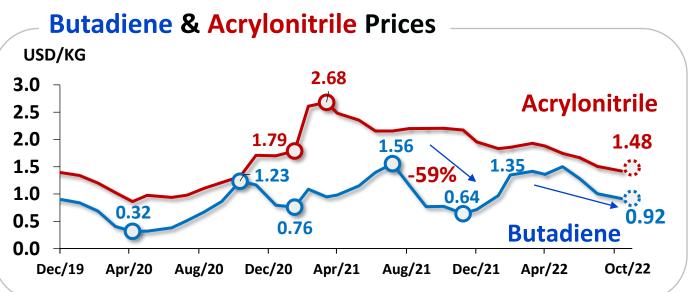


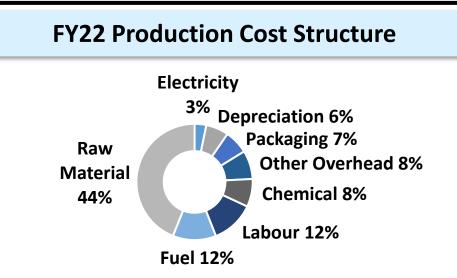
Raw Material Prices on Declining Trend

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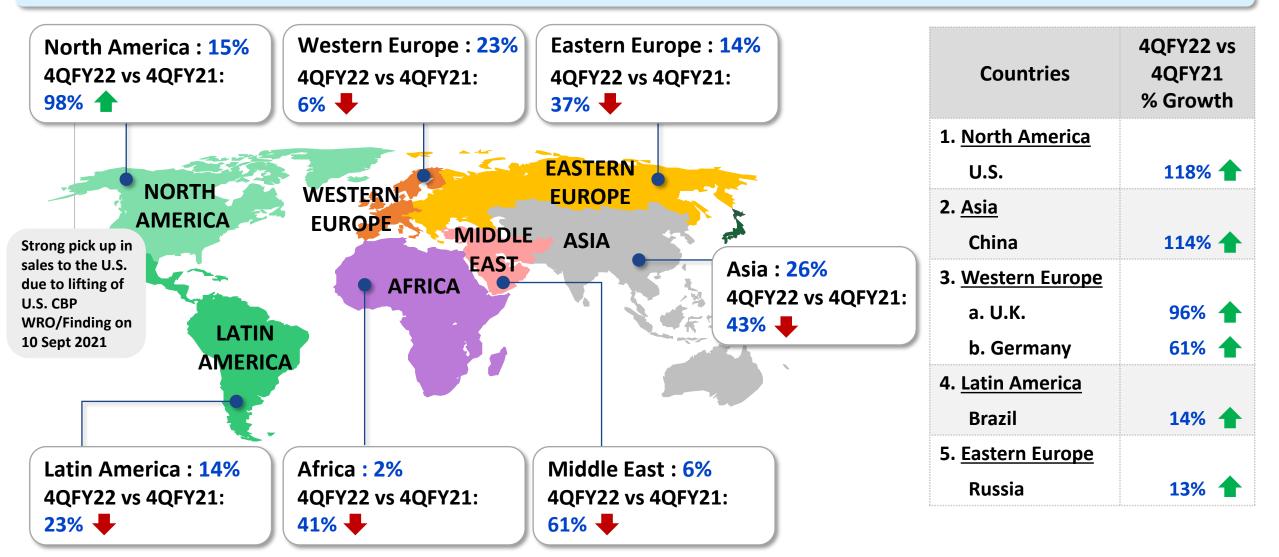




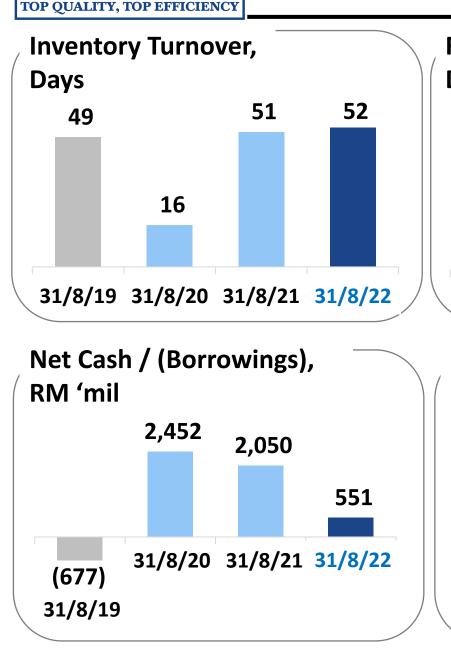
1. Raw material prices outlook:

- Nitrile: Deferred capacity expansion and lower production by glovemakers will ease prices. Expected to decline by 8% from August 2022 to an estimated USD0.93/kg for October 2022
- Latex: Yield increasing but demand lower due to supply chain disruption and lower consumption for glove production. Will normalize after wintering season. Expected to decline by 14% from August 2022 to an estimated USD1.03/kg for October 2022
- 2. Natural gas tariff expected to increase by approximately 29% effective 1 October 2022
- 3. Upward revision of minimum wage to RM1,500 effective 1 May 2022

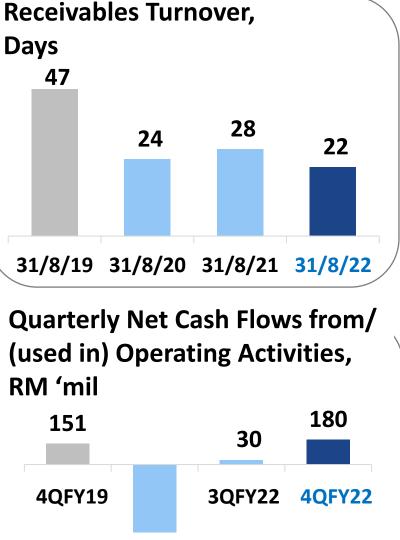
Market Demand Normalise Across All Regions but Increase in Selected Major Countries



Improved Working Capital Management & Operating Cash Inflow

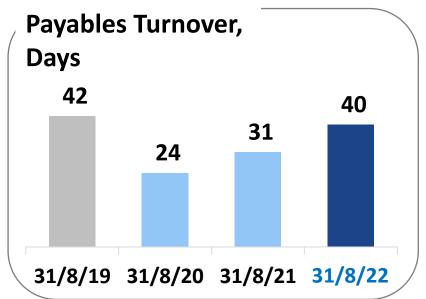


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(489)

4QFY21



- 1. Continuous improvements in working capital management to ensure better cash flow efficiency
- 2. Focus on preserving cash through active review of CAPEX plans and cost rationalisation initiatives



Deferred New Expansion Plans to Align with Glove Demand and Supply

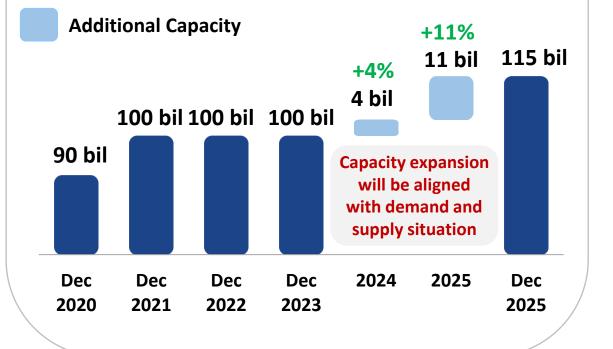
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Top Glove's Total Production Capacity

New expansion plans deferred

Capacity	Dec 22	Dec 23	Dec 24	Dec 25
Current estimate, bil	100	100	104	115
Deferred in the year, bil	Nil	(10)	(15)	(16)



Top Glove's Manufacturing Capabilities Total: 50 Factories [37 Glove + 13 Non Glove] Current Capacity: 100 bil pcs p.a. with 812 Production Lines



- Malaysia
- 32 Glove Factories
 - 3 Chemical Factories
 - 2 Packaging Factories
 - I Glove Former Factory
 - I Dental Dam Factory
 - I Condom Factory
 - 1 Mask Factory
 - I Gamma Sterilization Plant
 - 1 Rapid Test Kit Factory

Thailand

- 3 Natural Rubber Glove Factories
- 2 Latex Concentrate Plants
 Production:
- 1. Natural Rubber Gloves

2. Latex Concentrate

- **Production:**
- 1. Nitrile Gloves
- 2. Natural Rubber Gloves
- 3. Surgical Gloves
- 4. Cleanroom Gloves
- 5. CPE/TPE Gloves
- 6. Former and Chemical
- 7. Dental Dam
- 8. Condom
- 9. Face Mask
- 10. Rapid Test Kit



1 Vinyl Glove Factory



1 Vinyl Glove Factory

FY2023 Budget CAPEX RM470 mil

1. Construction in Progress & Refurbishment of Existing Facilities

Ongoing constructions and refurbishment of existing facilities with a view to automate and refine production and packing processes

2. Enhancing In House Supply

- **a. Gamma Sterilisation Plant:** Able to provide sterilisation service for 500 mil pcs of surgical gloves per annum upon full completion by Dec 22
- b. NBR Latex Processing Plant: Phase 1 targeted to complete by 2QCY23 with capacity of 50,000 tonnes



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27%

16%

11%

Warehouses, IT, water, printing, heighten R&D and ESG initiatives, etc

4. Construction of Hostel

The Kenangan Meru Apartment can accommodate around 2,000 workers upon completion in December 2022









Sustainable Business: Moving Beyond Business As Usual

ESG Targets: FY2022 Performance Tracker



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Reducing Carbon Emission

- a. Entered a 20 Year Power Purchase Agreement 'PPA' with Shizen for solar power system, estimated saving about 13,000 tonnes of CO2 emissions p.a.
- b. Refined carbon emission calculation to align with Greenhouse Gas Protocol
- c. Inclusion of new category, **Employee Commuting** under Scope 3 reporting





Environmental Compliance

- a. ISO 14001 Environmental Management System
 - 17 out of 43 factories [40%] certified
- b. ISO 50001 Energy Management System
 - 3 out of 12 factories [25%] certified

Resources Conservation and Waste Management

Achieved a **reduction** of:

- **a. 57%** in paper usage through automation and digitalization
- **b. 28%** in solid waste disposal through waste recovery

ESG Targets: FY2022 Performance Tracker

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Social

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Independent Social Compliance Audits

A total of **59 Social Compliance Audit were performed** in FY2022 [FY21: 18 audits]

Internal and external audits were conducted based on BSCI and SMETA standards

Completion of Workers' Accommodation

Kenangan Meru Apartment handover is targeted by end of October 2022 and able to accommodate around 2,000 workers upon completion in December 2022



Independent Grievance Helpline

In FY2022, we continued to **engage with Impactt to manage our Grievance Helpline** which is available in multiple languages. We received a total of 92 calls in FY2022 [FY2021: 1,336 calls], with 91% calls concluded and the remaining 9% is in progress of verification

Continuous Training and Awareness

Workers are able to access multilingual videos, articles & assessments via an in house designed Workers' Learning App



ESG Targets: FY2022 Performance Tracker



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Sustainability Policy

- a. Launched Top Glove Sustainability Policy in June 2022 which serves as a guide to ethical and responsible sourcing and procurement activity, setting forth the behaviour expected of Top Glove, our suppliers and business partners
- **b.** Launched Grievance Handling Protocol for effective grievance management, towards monitoring and promoting compliance
- c. Revised Business Partners' Code of Conduct to align with Sustainability Policy



Task Force on Climate Related Disclosure, TCFD

Incorporating TCFD in Top Glove Integrated Annual Report FY2022 for more effective climate related disclosures

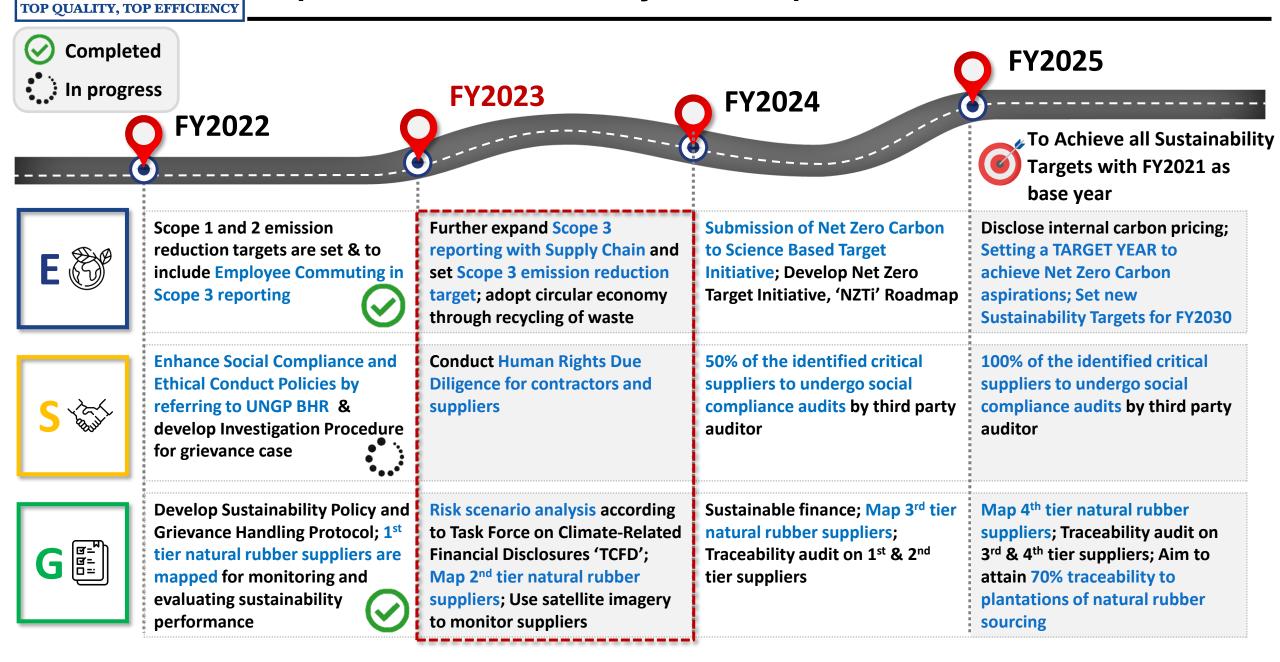
Traceability to Natural Rubber Plantations

- **a.** Initiated pilot traceability study at Top Glove's latex concentration plants in Thailand
- Engaged with latex suppliers to collaborate on traceability project



Top Glove's Sustainability Roadmap FY2022 to FY2025

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TOP GLOVE Outlook: Challenging Environment to Persist in the Near Term

Gloves Remain As An Essential Item in the Medical Sector with No Viable Replacement, Glove Consumption Continue to Grow Despite Softer Market Demand

- 1. Market oversupply inevitably resulted in low utilisation rate
- 2. High inventory level at customers' warehouse will normalise eventually
- 3. Order trend will gradually increase as inventory on hand is cleared and ASPs bottom out
 - 1. ASPs declining at slower rate and bottoming
 - 2. Activating cost pass through mechanism
 - 3. Has increased selling price by 5% for October 2022

- Costs
- 1. Rising operational cost from inflationary effect and rising natural gas price will continue to compress margins
- 2. Stronger USD will help to mitigate some of the rising operation cost pressure







Strengthening Our Fundamentals to Prepare for Industry Recovery



Operational Effectiveness



b. Eliminate unnecessary operational process to minimise wastages and inefficiencies

2

Cost Rationalisation

- a. Rationalise production facilities to ensure cost optimisation
- b. Reallocate to optimize manpower and resources to minimise idle time



Talent Development & Retention



a. Invest to upskill and reskill Top Glovers via talent development and training program [hard and soft skills training]

- a. Promote culture of building better community, respecting human rights and good governance
- b. Innovate eco-friendly products [e.g. biodegradable]

Creating Sustainable Stakeholder Value

c. Refine manufacturing process [eco-friendly, lower chemical content, utility consumption]

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Initiated By: Tan Sri Dr Lim WC @ 17/01/2022 Prepared By: Ng Kai Yee @ 17/01/2022 Verified By: Melissa Cheoh @ 17/01/2022 **TOP GLOVE**[®]

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Thank You Have A Nice Day!





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