



Environmental Policy

Top Glove and its subsidiaries are wholly committed to produce consistently high quality healthcare products at efficient low cost, while continuously striving to preserve the environment and to ensure good health, safety and security of our employees. The following policy shall be attained in partnership with our employees, suppliers, contractors, customers and other interested parties.

To achieve these, **WE SHALL:**

- ✔ Comply with all relevant regulatory, statutory and applicable requirements both locally and internationally, which are related to environmental aspects.
- ✔ Proactively works towards the prevention of environmental pollution and emission reduction (carbon, chlorine, water) by fully complying to Environmental Management System (EMS) under ISO 14001, which promotes continuous improvement in environmental performance, clean manufacturing, green technology and automation.
- ✔ Set objectives and performance targets that promote environmental sustainability and avoid climate change, through:
 - Efficient and Sustainable Usage of Raw Materials, Natural Resources (Water & Solar) and Energy (Gas & Electricity);
 - Dedicated 5Rs (Refuse, Reduce, Repair, Reuse and Recycle) and Upcycling Programs;
 - Proper Waste Management Practices.
- ✔ Systematically promote usage of renewable energy (such as, solar, wind and hydropower) towards carbon neutrality, provide education and training on environmental protection and responsibilities across all levels within our group of companies.
- ✔ Sustainably managed, wisely utilized and conserved biodiversity for current and future generations.

This policy shall be reviewed and revised for continuous improvement and sustainability, and will be disseminated to all relevant parties.