TOP GLOVE CORPORATION BHD Investor Presentation

10th May 2024



PROGRESSING WELL ON THE PATH TO RECOVERY

Bursa Malaysia : 7113 SGX : BVA Reuters : TPGC.KL Bloomberg : TOPG MK ADR United States : TGLVY

The World's Largest Manufacturer of Gloves

TOP GLOVE

TOP QUALITY, TOP EFFICIENCY





TOP GLOVE 'TOP GLOVE' 'TOP GLOVE' At A Glance





The world's largest manufacturer of Nitrile, Natural Rubber and Surgical gloves



The World's Largest Manufacturer of Gloves

Market capitalisation⁽¹⁾ of RM7.61 bil, USD1.61 bil, as at 10th May 2024



Our Vision

To be your world class partner in gloves and healthcare products



2QFY24 Revenue RM 550 mil, USD 116 mil



95 billion gloves p.a.capacity, 48 factories,788 production lines,as at Mar 2024



Our Mission

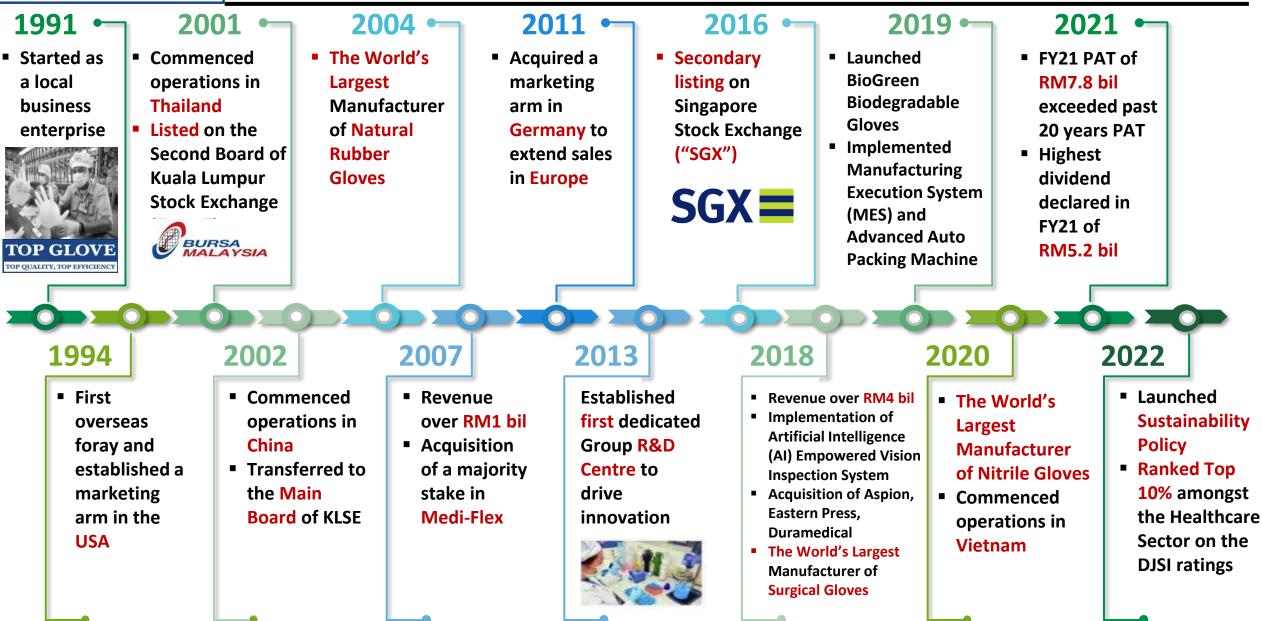
Ensuring safe human protection globally

Over 2,000 customers across 195 countries



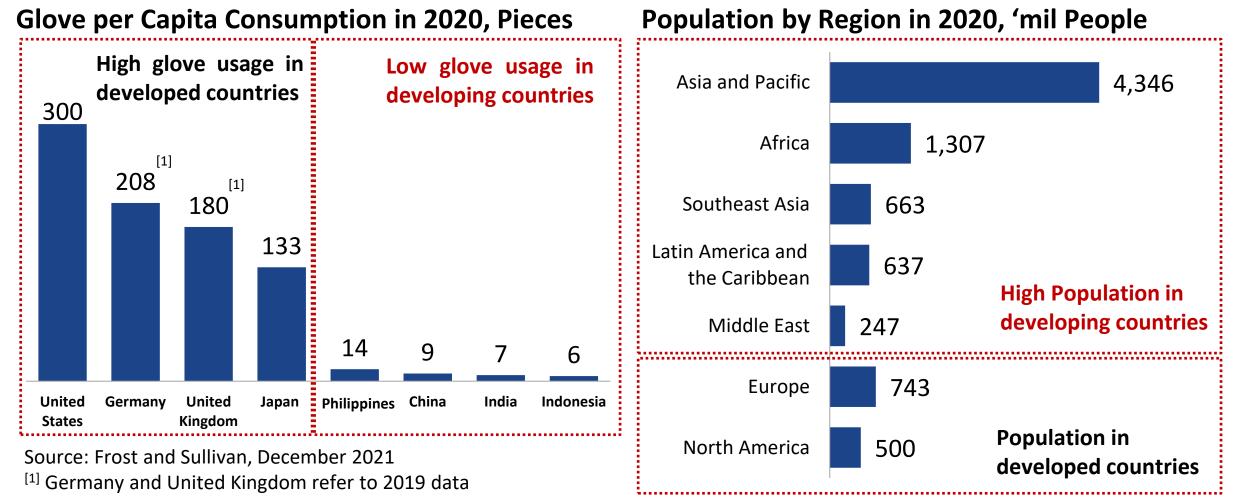
About 10,000 employees

TOP GLOVE From Humble Origins to Global Leader



TOP GLOVE Healthcare Spending Will Continue to Increase in Emerging Market

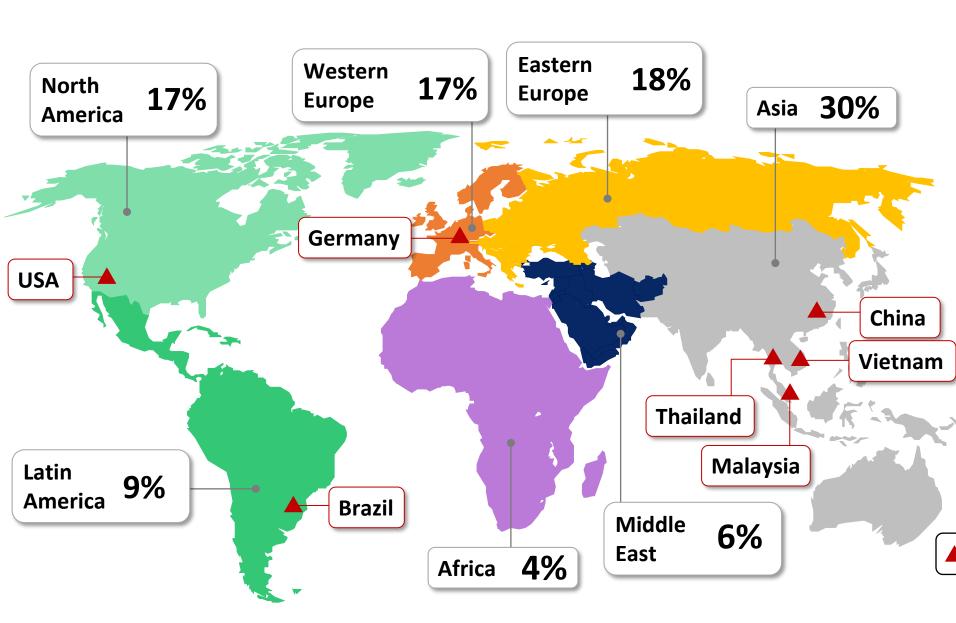
Strong growth opportunity in developing countries on the back of large population but current low glove usage



Source: Frost and Sullivan, December 2021

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TOP GLOVE Distribution Across 195 Countries: % of 2QFY24 Sales Volume by region



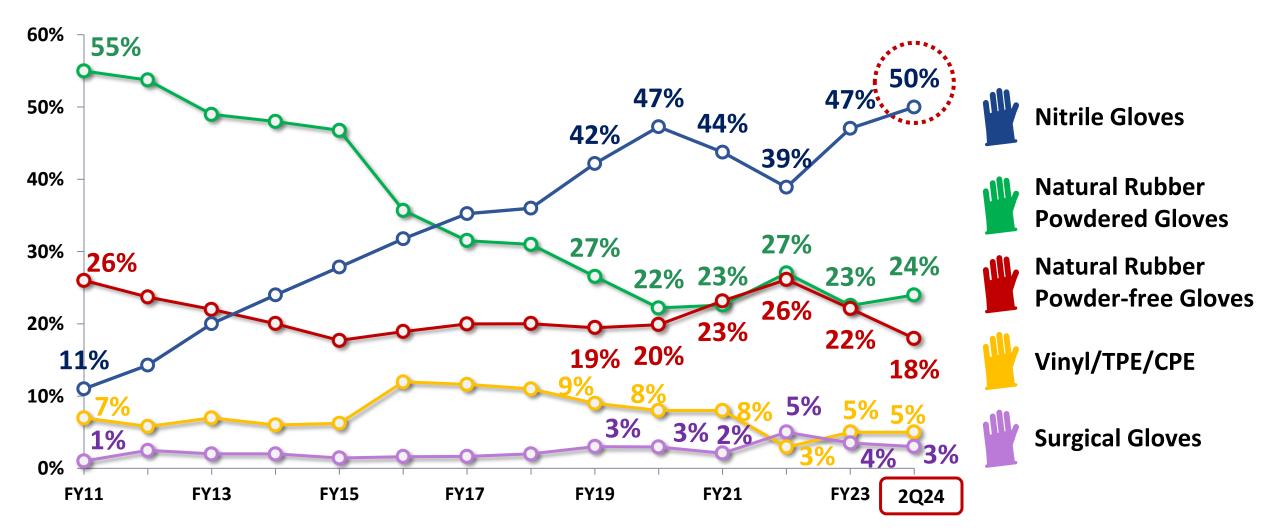
Distribution

- 7 distribution hubs globally
- Over 2,000 customers
- An OEM manufacturer in every region
- Top 5 customers represent 11% of total revenue
- No single customer contributes more than 5% of revenue
- Comprising distributors across 195 countries
- A geographically diverse
 customer base

Top Glove's Distribution Hubs

TOP GLOVE Diverse Range of Products to Align with Rapidly Changing Markets

% of Product Mix By Sales Volume from FY11 to 2QFY24



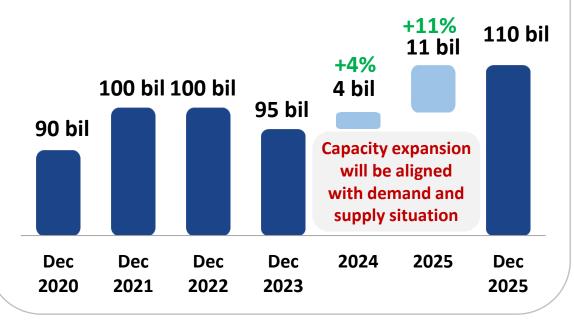
TOP GLOVE Manufacturing Facilities Across Four Countries

TOP QUALITY, TOP EFFICIENCY

Top Glove's Total Production Capacity

Capacity	Dec 22	Dec 23	Dec 24	Dec 25
Current estimate, bil	100	95	99	110





Top Glove's Manufacturing Capabilities Total: **48** Factories **[37** Glove + **11** Non Glove**]** Current Capacity: **95** bil pcs p.a. with **788** Production Lines



- Malaysia
- 32 Glove Factories
- 3 Chemical Factories
- 2 Packaging Factories
- I Glove Former Factory

3 Natural Rubber Glove

1. Natural Rubber Gloves

2. Latex Concentrate

2 Latex Concentrate Plants

- I Dental Dam Factory
- 1 Mask Factory

Thailand

Factories

Production:

I Gamma Sterilization Plant

Production:

- 1. Nitrile Gloves
- 2. Natural Rubber Gloves
- 3. Surgical Gloves
- 4. Cleanroom Gloves
- 5. CPE/TPE Gloves
- 6. Former and Chemical
- 7. Dental Dam
- 8. Face Mask



- China
- I Vinyl Glove Factory

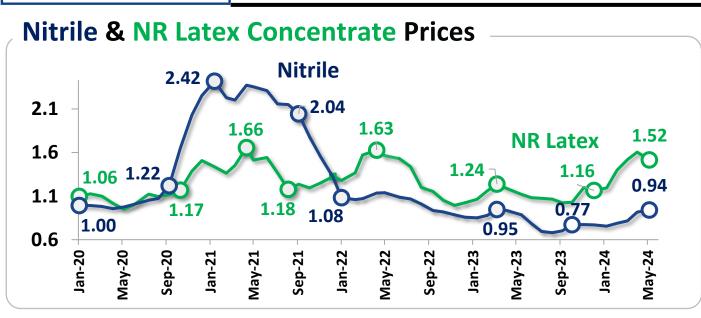


Vietnam

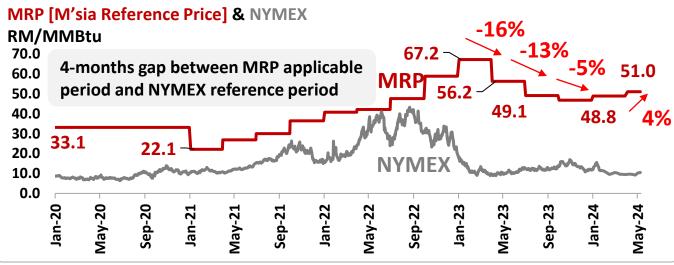
1 Vinyl Glove Factory

TOP GLOVE Raw Material Prices and Energy Costs on Uptrend

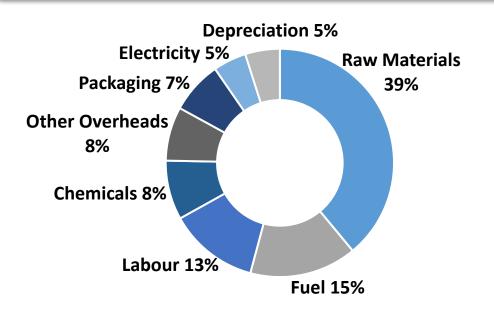
TOP QUALITY, TOP EFFICIENCY



MRP & NYMEX Natural Gas Prices



2QFY24 Production Cost Structure



Raw Material Prices Outlook

- NR Latex Concentrate: Peak in Apr'24 and soften from May'24 onwards
- Nitrile Latex: On uptrend and expected to soften in Jun'24

Higher utilisation from the increasing order trend will offset the higher production input cost.

TOP GLOVE 2QFY24 Quarterly Results for the Period 1/12 to 29/2/24

	2QFY24 1/12 to 29/2/24	1QFY24 1/9 to 30/11/23	Variance 2QFY24 vs 1QFY24	2QFY23 1/12 to 29/2/23	Variance 2QFY24 vs 2QFY23
Revenue, <mark>RM</mark> 'mil	550	493	12%	618	(110/)
Revenue, <mark>USD</mark> 'mil	115	105	1270	130	(11%)
EBITDA / (L), <mark>RM</mark> 'mil	29	21	38%	(59)	149%
EBITDA / (L), <mark>USD</mark> 'mil	6	4	3070	(12)	14570
EBITDA / (L) margin	5%	4%		(10%)	
LBT, <mark>RM</mark> 'mil	(43)	(53)	19%	(146)	71%
LBT, <mark>USD</mark> 'mil	(9)	(11)	19%	(31)	/ 1 /0
LBT margin	(8%)	(11%)		(24%)	
LAT, <mark>RM</mark> 'mil	(40)	(47)	15%	(155)	740/
LAT, <mark>USD</mark> 'mil	(8)	(10)	13%	(33)	74%
LAT margin	(7%)	(10%)		(25%)	
LPS, sen	(0.64)	(0.72)		(2.06)	

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in **RM'**mil

31 August Financial Year End

in <mark>RM</mark> 'mil	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Revenue	2,079.4	2,053.9	2,314.5	2,313.2	2,275.4	2,510.5	2,888.5	3,409.2	4,220.7	4,801.1	7,237.4	16,361.4	5,572.3	2,257.0
EBITDA/(L)	364.7	196.7	297.7	310.6	301.8	441.7	524.7	489.3	694.0	687.5	2,421.5	10,285.1	686.7	(169.9)
EBITDA/(L) margin	17.5%	9.6%	12.9%	13.4%	13.3%	17.6%	18.2%	14.4%	16.4%	14.3%	33.5%	62.9%	12.3%	(7.5%)
PBT/(L)	305.0	145.5	240.7	242.2	216.3	363.5	442.2	393.4	522.8	423.6	2,165.6	10,033.8	358.4	(898.0)
PBT/(L) margin	14.7%	7.1%	10.4%	10.5%	9.5%	14.5%	15.3%	11.5%	12.4%	8.8%	29.9%	61.3%	6.4%	(39.8%)
Taxation	54.6	30.3	33.4	39.4	32.7	82.3	79.8	54.5	89.6	56.1	376.7	2,209.8	76.8	11.0
PAT/(L)	250.4	115.1	207.3	202.8	183.6	281.2	362.4	338.9	433.2	367.5	1,788.8	7,824.0	281.6	(887.0)
PAT/(L) margin	12.0%	5.6%	9.0%	8.8%	8.1%	11.2%	12.5%	9.9%	10.3%	7.7%	24.7%	47.8%	5.1%	(39.3%)
ROE, %	22.4 %	10.1%	16.1%	14.8%	13.0%	17.4%	19.3%	16.4%	18.0%	14.4%	36.0%	131.3%	4.0%	(19.7%)

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TOP GLOVE TOP OUALITY, TOP EFFICIENCY TOP OUALITY, TOP EFFICIENCY



in USD'mil

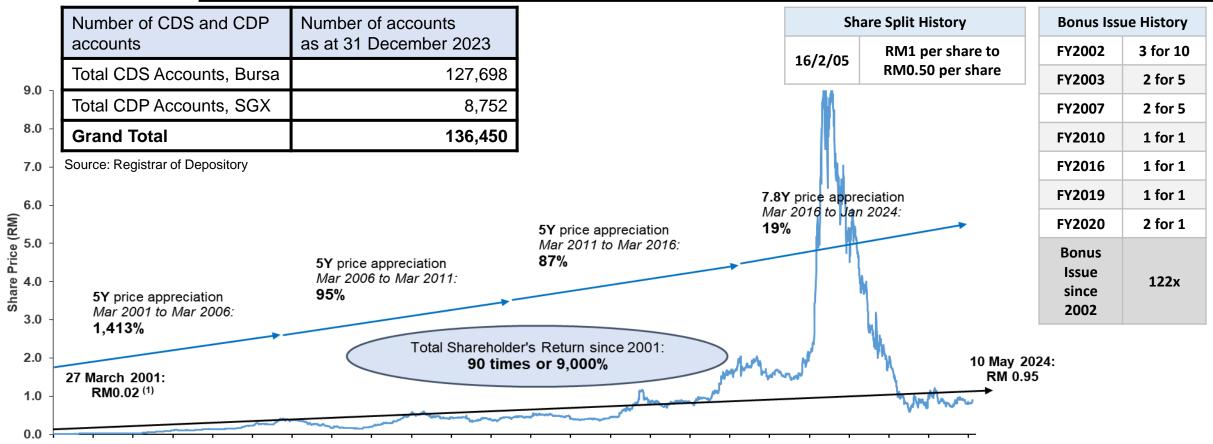
31 August Financial Year End

in USD'mil	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Revenue	492.8	486.8	548.5	548.2	539.2	595.0	684.5	807.9	1,000.3	1,137.8	1,715.1	3,968.2	1,305.1	500.0
EBITDA/(L)	86.4	46.6	70.6	73.6	71.5	104.7	124.3	116.0	164.5	162.9	573.8	2,494.5	160.8	(37.6)
EBITDA/(L) margin	17.5%	9.6%	12.9%	13.4%	13.3%	17.6%	18.2%	14.4%	16.4%	14.3%	33.5%	62.9%	12.3%	(7.5%)
PBT/(L)	72.3	34.5	57.0	57.4	51.3	86.1	104.8	93.2	123.9	100.4	513.2	2,433.6	83.9	(198.9)
PBT/(L) margin	14.7%	7.1%	10.4%	10.5%	9.5%	14.5%	15.3%	11.5%	12.4%	8.8%	29.9%	61.3%	6.4%	(39.8%)
Taxation	12.9	7.2	7.9	9.3	7.7	19.5	18.9	12.9	21.2	13.3	89.3	536.0	18.0	2.4
PAT/(L)	59.3	27.3	49.1	48.1	43.5	66.6	85.9	80.3	102.7	87.1	423.9	1,897.6	65.9	(196.4)
PAT/(L) margin	12.0%	5.6%	9.0%	8.8%	8.1%	11.2%	12.5%	9.9%	10.3%	7.7%	24.7%	47.8%	5.1%	(39.3%)
ROE, %	22.4 %	10.1%	16.1%	14.8%	13.0%	17.4%	19.3%	16.4%	18.0%	14.4%	36.0%	131.3%	4.0%	(19.7%)

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TOP GLOVE Bursa: Shareholder Value Track Record

TOP QUALITY, TOP EFFICIENCY Total Shareholders Return of 9,000% Over 22 Years Since Listing in Year 2001



Mar 01 Mar 02 Mar 03 Mar 04 Mar 05 Mar 06 Mar 07 Mar 08 Mar 09 Mar 10 Mar 11 Mar 12 Mar 13 Mar 14 Mar 15 Mar 16 Mar 17 Mar 18 Mar 19 Mar 20 Mar 21 Mar 22 Mar 23 May 24

With initial investment of 1,000 shares made based on IPO price of RM2.70 on 27 March 2001, the return would be:

Number of Shares Held ⁽¹⁾	Market Value [as at 10 May 2024]	Accumulated Dividends	Investment Cost [as at 27 March 2001]	Capital Appreciation ⁽²⁾	Total Shareholder Return
#	RM	RM	RM	RM	%
122,304	116,189	121,340	2,700	234,829	9,000

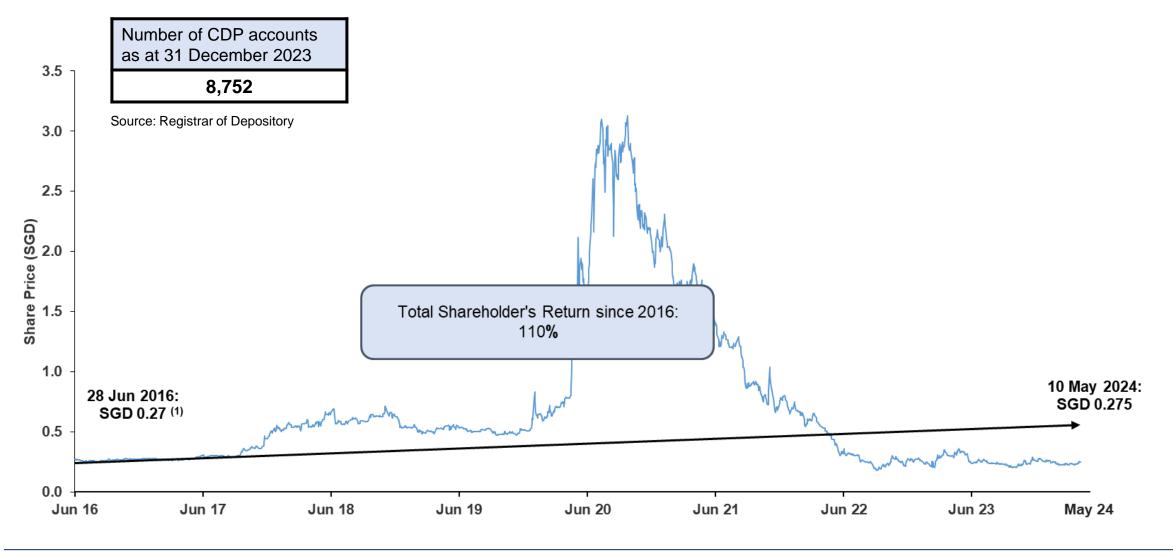
Source: Reuters as at 10 May 2024

Notes: (1) 1,000 shares at IPO, adjusted for bonus issue and share split since IPO

(2) Calculated based on adding market value and accumulated dividends and subtracting the investment cost

TOP GLOVE SGX: Shareholder Value Track Record

TOP QUALITY, TOP EFFICIENCY Total Shareholders Return of 110% over 6 years Since Listing in 28 Jun 2016

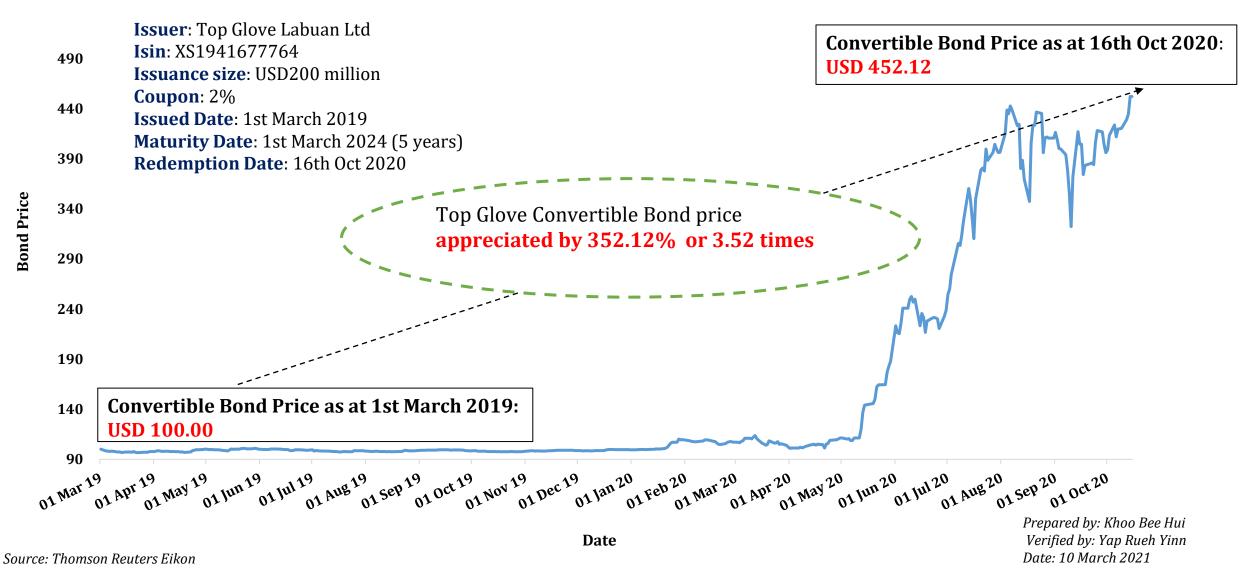


Source: Reuters as of 10 May 2024 Note: (1) adjusted for bonus issue and share split since IPO



Top Glove Convertible Bond Price Performance

Issued on 1st March 2019 and Fully Redeemed on 16th October 2020



TOP GLOVE Bursa Top 100 Market Capitalization Listed Companies

TOP QUALITY, TOP EFFICIENCY Dat

Data as of last trading day close price on 10/05/2024 based on Thomson Reuters

	Company Name	Currency	Last	YTD Price	Market Capital	Market Capital	Foward	Current	Forward
#			Price	Change	MYR (Million)	USD (Million)	P/E	P/B	DY
#				%			(Times)	(Times)	(%)
1	Malayan Banking Bhd	MYR	9.870	11.02	119,100.82	25,094.54	12.00	1.25	6.29
2	Public Bank Bhd	MYR	4.180	(2.56)	81,136.69	17,095.50	11.50	1.48	4.80
3	CIMB Group Holdings Bhd	MYR	6.770	16.95	72,302.65	15,234.17	9.55	1.05	5.94
4	Tenaga Nasional Bhd	MYR	12.400	23.51	71,762.92	15,120.45	17.81	1.20	3.51
5	IHH Healthcare Bhd	MYR	6.320	4.81	55,660.19	11,727.60	32.34	1.91	1.40
6	PETRONAS Chemicals Group Bhd	MYR	6.910	(3.49)	55,280.00	11,647.50	20.39	1.39	2.75
7	CelcomDigi Bhd	MYR	4.110	0.74	48,216.50	10,159.22	24.08	2.94	3.54
8	Press Metal Aluminium Holdings Bhd	MYR	5.340	11.02	43,999.56	9,270.71	28.02	6.35	1.47
9	Hong Leong Bank Bhd	MYR	19.600	3.70	42,487.28	8,952.07	9.93	1.18	3.47
10	YTL Power International Bhd	MYR	4.970	95.67	40,668.64	8,568.88	13.04	2.40	1.54
11	YTL Corporation Bhd	MYR	3.400	79.89	37,524.71	7,906.46	18.63	2.62	2.34
12	Misc Bhd	MYR	8.140	11.66	36,335.28	7,655.84	15.48	0.93	4.30
13	Petronas Gas Bhd	MYR	18.060	3.79	35,735.90	7,529.55	18.78	2.67	4.31
14	Sime Darby Plantation Bhd	MYR	4.520	1.35	31,259.03	6,586.28	22.01	1.79	2.62
15	Nestle (Malaysia) Bhd	MYR	129.000	9.69	30,250.50	6,373.78	39.39	44.65	2.44
16	Maxis Bhd	MYR	3.600	(6.49)	28,195.48	5,940.79	20.46	4.81	4.79
17	Axiata Group Bhd	MYR	2.800	17.65	25,709.37	5,416.96	37.69	1.18	3.47
18	IOI Corporation Bhd	MYR	4.040	2.80	25,392.20	5,350.14	20.01	2.21	2.61
19	Kuala Lumpur Kepong Bhd	MYR	22.660	3.85	24,903.04	5,247.07	19.11	1.73	2.87
20	Telekom Malaysia Bhd	MYR	6.170	11.17	23,678.17	4,988.99	14.37	2.59	3.74
21	RHB Bank Bhd	MYR	5.500	0.92	23,574.91	4,967.23	8.24	0.76	7.34
22	PPB Group Bhd	MYR	15.480	6.91	22,021.83	4,640.00	14.41	0.83	2.61
23	Petronas Dagangan Bhd	MYR	21.460	(1.74)	21,319.52	4,492.02	21.03	3.77	4.40
24	Hong Leong Financial Group Bhd	MYR	17.540	6.69	20,127.45	4,240.85	6.92	0.74	2.97
25	Sunway Bhd	MYR	3.500	69.90	19,833.07	4,178.83	25.67	1.40	1.74
26	Sime Darby Bhd	MYR	2.830	20.43	19,288.14	4,064.01	14.07	1.13	5.71
27	Genting Bhd	MYR	4.550	(1.52)	17,639.88	3,716.72	10.55	0.52	3.97
28	Malaysia Airports Holdings Bhd	MYR	10.280	39.67	17,152.74	3,614.08	23.11	2.46	2.08
29	Mr DIY Group (M) Bhd	MYR	1.800	24.14	17,007.71	3,583.53	25.94	9.69	2.00
30	QL Resources Bhd	MYR	6.550	14.71	15,940.45	3,358.65	36.62	5.98	0.99
31	Genting Malaysia Bhd	MYR	2.630	(2.23)	15,617.06	3,290.51	16.30	1.16	5.80
32	Gamuda Bhd	MYR	5.460	18.95	15,122.25	3,186.26	14.77	1.34	2.27
33	AMMB Holdings Bhd	MYR	4.230	5.49	14,019.00	2,953.80	8.45	0.77	4.72

TOP GLOVE Bursa Top 100 Market Capitalization Listed Companies (Con't)

TOP QUALITY, TOP EFFICIENCY

Data as of last trading day close price on 10/05/2024 based on Thomson Reuters

	Company Name	Currency	Last	YTD Price	Market Capital	Market Capital	Foward	Current	Forward
#			Price	Change	MYR (Million)	USD (Million)	P/E	P/B	DY
#				%			(Times)	(Times)	(%)
34	Dialog Group Bhd	MYR	2.480	19.81	14,001.86	2,950.19	24.71	2.52	1.61
35	Westports Holdings Bhd	MYR	4.010	9.86	13,674.10	2,881.13	16.65	3.89	4.51
36	KLCCP Stapled Group	MYR	7.500	5.78	13,540.00	2,852.88	17.16	1.02	5.37
37	IOI Properties Group Bhd	MYR	2.350	34.29	12,939.44	2,726.34	17.24	0.58	2.33
38	Fraser & Neave Holdings Bhd	MYR	32.580	16.38	11,949.64	2,517.79	20.65	3.57	2.47
39	Inari Amertron Bhd	MYR	3.060	1.66	11,506.14	2,424.34	32.21	4.43	2.77
40	Hap Seng Consolidated Bhd	MYR	4.440	(2.42)	11,054.19	2,329.12	n.a.	n.a.	n.a.
41	Chin Hin Group Bhd	MYR	3.100	75.64	10,975.02	2,312.44	n.a.	n.a.	n.a.
42	United Plantations Bhd	MYR	25.400	44.89	10,573.22	2,227.78	n.a.	n.a.	n.a.
43	Hartalega Holdings Bhd	MYR	3.000	11.11	10,282.82	2,166.59	147.83	2.12	0.50
44	TIME dotCom Bhd	MYR	5.300	(0.56)	9,798.74	2,064.59	21.42	2.38	4.53
45	KPJ Healthcare Bhd	MYR	1.990	38.19	9,007.95	1,897.98	29.89	3.64	1.77
46	IJM Corporation Bhd	MYR	2.450	30.32	8,936.54	1,882.93	22.78	0.87	2.36
47	Batu Kawan Bhd	MYR	20.380	(1.07)	8,142.53	1,715.63	n.a.	1.02	n.a.
48	Top Glove Corporation Bhd	MYR	0.950	5.56	7,797.59	1,642.95	n.a.	1.64	0.14
49	Yinson Holdings Berhad	MYR	2.390	(4.40)	7,610.72	1,603.58	9.56	1.31	1.48
50	My EG Services Bhd	MYR	0.985	20.86	7,445.30	1,568.73	15.70	3.32	1.86
51	Heineken Malaysia Bhd	MYR	23.580	(2.32)	7,123.47	1,500.92	17.87	15.74	5.57
52	S P Setia Bhd	MYR	1.510	88.75	6,981.44	1,470.99	23.87	0.46	1.52
53	ViTrox Corporation Bhd	MYR	7.320	0.41	6,924.12	1,458.91	42.22	7.29	0.66
54	Sime Darby Property Bhd	MYR	0.995	59.20	6,766.84	1,425.77	16.79	0.68	2.54
55	Scientex Bhd	MYR	4.350	14.17	6,748.01	1,421.81	12.78	2.01	2.53
56	Malayan Cement Bhd	MYR	5.100	20.57	6,718.17	1,415.52	17.50	1.13	1.82
57	Frontken Corporation Bhd	MYR	4.170	28.70	6,589.24	1,388.35	37.30	10.07	1.23
58	IGB Real Estate Investment Trust	MYR	1.820	5.81	6,568.80	1,384.05	17.48	1.62	5.78
59	Malaysian Pacific Industries Bhd	MYR	31.000	9.93	6,506.42	1,370.90	47.85	3.06	1.05
60	Malaysia Building Society Bhd	MYR	0.785	10.56	6,454.52	1,359.97	23.09	0.57	2.93
61	Bursa Malaysia Bhd	MYR	7.900	14.33	6,393.46	1,347.10	24.16	7.78	3.87
62	Kossan Rubber Industries Bhd	MYR	2.400	29.73	6,138.89	1,293.46	41.64	1.52	0.92
63	Unisem (M) Bhd	MYR	3.700	11.78	5,968.39	1,257.54	39.80	2.50	1.87
64	Carlsberg Brewery Malaysia Bhd	MYR	19.300	0.10	5,900.94	1,243.33	17.78	25.12	4.89
65	Affin Bank Bhd	MYR	2.500	20.19	5,866.22	1,236.01	10.93	0.54	3.39
66	Alliance Bank Malaysia Bhd	MYR	3.780	11.50	5,851.84	1,232.98	8.83	0.87	5.85

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#			Price	Change	MYR (Million)	USD (Million)	P/E	P/B	DY
#				%			(Times)	(Times)	(%)
67	UEM Sunrise Bhd	MYR	1.150	41.10	5,817.25	1,225.69	62.23	0.87	0.47
68	Bank Islam Malaysia Bhd	MYR	2.490	12.67	5,643.52	1,189.09	9.44	0.76	6.47
69	Greatech Technology Bhd	MYR	4.470	(6.88)	5,606.27	1,181.24	27.37	7.51	0.11
70	Genting Plantations Bhd	MYR	6.220	11.12	5,581.57	1,176.04	18.07	1.05	3.15
71	Sunway Real Estate Investment Trust	MYR	1.580	2.60	5,411.20	1,140.14	15.70	1.06	6.20
72	FGV Holdings Bhd	MYR	1.360	(1.45)	4,961.49	1,045.39	17.93	0.83	3.00
73	Uoa Development Bhd	MYR	1.990	14.37	4,958.19	1,044.69	20.68	0.89	4.63
74	Pavilion Real Estate Investment Trust	MYR	1.340	10.74	4,900.18	1,032.47	14.87	0.99	6.62
75	Lpi Capital Bhd	MYR	12.160	1.67	4,844.33	1,020.70	13.90	2.13	6.13
76	Mega First Corporation Bhd	MYR	4.820	30.62	4,763.86	1,003.74	10.06	1.48	1.92
77	Gas Malaysia Bhd	MYR	3.530	9.97	4,532.52	955.00	13.00	3.32	5.96
78	D & O Green Technologies Bhd	MYR	3.530	(2.49)	4,371.18	921.01	44.11	4.92	0.49
79	Eco World Development Group Bhd	MYR	1.480	40.95	4,357.68	918.16	16.20	0.91	4.22
80	Oriental Holdings Bhd	MYR	6.770	6.95	4,200.06	884.95	n.a.	n.a.	n.a.
81	PMB Technology Bhd	MYR	2.580	(7.19)	4,194.82	883.85	135.26	n.a.	0.39
82	Sunway Construction Group Bhd	MYR	3.040	56.70	3,930.42	828.14	22.40	4.78	2.27
83	SAM Engineering & Equipment (M) Bhd	MYR	5.700	42.79	3,858.82	813.05	37.89	3.63	0.51
84	Allianz Malaysia Bhd	MYR	21.680	17.57	3,858.37	812.96	7.62	0.75	5.08
85	Hextar Global Bhd	MYR	0.950	22.58	3,742.30	788.50	37.80	14.10	2.12
86	Capital A Berhad	MYR	0.865	4.85	3,680.30	775.44	9.45	n.a.	0.00
87	AEON Credit Service (M) Bhd	MYR	7.150	28.37	3,650.90	769.24	8.62	1.39	4.35
88	NationGate Holdings Bhd	MYR	1.740	15.23	3,608.64	760.34	29.83	8.75	0.63
89	VS Industry Bhd	MYR	0.925	13.50	3,590.26	756.47	23.58	1.66	2.14
90	Guan Chong Bhd	MYR	3.010	64.48	3,536.49	745.14	14.51	1.98	1.35
91	Hong Leong Industries Bhd	MYR	10.740	22.32	3,521.69	742.02	11.69	1.71	10.24
92	Bumi Armada Bhd	MYR	0.575	16.16	3,405.57	717.55	4.19	0.60	0.00
93	Igb Bhd	MYR	2.490	13.18	3,381.77	712.54	n.a.	n.a.	n.a.
94	UWC Bhd	MYR	3.050	(13.35)	3,360.96	708.15	48.16	8.05	0.46
95	Malakoff Corp Bhd	MYR	0.670	5.51	3,350.00	705.85	12.26	0.73	6.53
96	Tropicana Corporation Bhd	MYR	1.450	11.54	3,332.01	702.05	n.a.	n.a.	n.a.
97	Axis Real Estate Investment Trust	MYR	1.860	3.91	3,250.34	684.85	20.02	1.16	4.81
98	OSK Holdings Bhd	MYR	1.550	25.00	3,247.72	684.29	6.38	0.51	4.60
99	Pentamaster Corporation Bhd	MYR	4.500	(2.17)	3,205.43	675.38	29.60	4.52	0.53
100	DXN Holdings Bhd	MYR	0.640	0.79	3,190.40	672.22	8.31	2.48	5.51

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TOP GLOVE Summary of Research Reports Rating TOP QUALITY, TOP EFFICIENCY Target price (TP), Target PE and Projected Profit After Tax (PAT)

Summary of Research Reports Rating as at 21/03/2024

	Report	Research	Latest TP	Prev TP	Target PE based					
No.	Date	House	(RM)	(RM)	on Late	est TP	Proj PAT	, RM'mil	Latest Call	Previous Call
	Date	nouse			FY24F	FY25F	FY24F	FY25F		
1	21-Mar-24	UOB Kay Hian	0.98	0.87	(0.6)	0.2	(141.0)	383.0	Buy	Hold
2	21-Mar-24	HLIB	0.97	1.00	(0.5)	0.5	(104.0)	245.2	Buy	Hold
3	21-Mar-24	RHB	0.93	0.93	(0.5)	n.a	(128.0)	4.0	Neutral	Neutral
4	21-Mar-24	BIMB	0.86	0.90	4.3	0.8	18.2	87.3	Hold	Hold
5	21-Mar-24	CIMB	0.86	0.86	n.a	n.a	(191.9)	145.7	Hold	Reduce
6	20-Mar-24	Nomura	0.86	0.86	n.a	n.a	n.a	n.a	Neutral	Neutral
7	20-Mar-24	HSBC	0.85	1.00	(0.4)	0.2	(151.0)	283.0	Hold	Buy
8	21-Mar-24	Apex Securities	0.82	0.72	n.a	0.4	(57.2)	167.2	Hold	Sell
9	21-Mar-24	MBB	0.80	0.80	(0.5)	0.4	(139.0)	142.0	Sell	Sell
10	21-Mar-24	TA Securities	0.80	0.81	(0.4)	0.4	(159.7)	143.8	Sell	Sell
11	21-Mar-24	Kenanga	0.75	0.75	(0.5)	0.9	(127.0)	65.0	Underperform	Underperform
12	21-Mar-24	AmInvestment Bank	0.71	0.86	(0.3)	0.3	(78.4)	168.3	Sell	Hold
13	21-Mar-24	CGS CIMB	0.70	0.70	n.a	n.a	(201.0)	8.0	Reduce	Reduce
14	20-Mar-24	Affin Hwang	0.65	0.65	(0.3)	0.3	(209.3)	157.0	Sell	Sell
15	21-Mar-24	J.P. Morgan	0.63	0.70	(0.3)	0.3	(150.0)	160.0	Underweight	Underweight
16	21-Mar-24	PIB	0.60	0.59	(0.3)	0.4	(180.1)	132.5	Underperform	Underperform
17	21-Mar-24	CLSA	0.50	0.50	(0.3)	0.5	(141.0)	52.0	Sell	Sell
Т	otal Average	e from rank 1 to 17	0.78	0.79	(0.03)	0.44	(133.78)	146.50		

Note : **n.a.** = PE valuation is not applicable due to loss position

*Latest Research Report from Analyst

We Care for the Health of Our Employees

Top Glove has **29** Wellness Team Members as at 31st August 2023



TOP GLOVE

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20 Medical Professionals &

2 Ambulances

- Wellness Professionals

- **6** Permanent Medical Doctors
- 1 Dentist
- **1** Mental Health Counselors
- **3** Medical Assistants
- **1** Assistant Pharmacist
- **3** Nutritionists
- 1 Dietitian
- 1 Counsellor
- 1 Health Admin Executive

3 Fitness Professionals

- **1** Fitness Trainer
- 2 Fitness Assistants

- 2 Nurses
- 3 Clinic Admins
- 2 Paramedics
- 1 Radiographer

Top Glove's Sustainability Roadmap FY2022 to FY2025

Comple		FY2023	FY2024	FY2025
	FY2022			To Achieve all Sustainability Targets with FY2021 as base year
E 🔊	Scope 1 and 2 emission reduction targets are set & to include Employee Commuting in Scope 3 reporting	Further expand Scope 3 reporting with Supply Chain and set Scope 3 emission reduction target; adopt circular economy through recycling of waste	Submission of Net Zero Carbon to Science Based Target Initiative; Develop Net Zero Target Initiative, 'NZTi' Roadmap	Disclose internal carbon pricing; Setting a TARGET YEAR to achieve Net Zero Carbon aspirations; Set new Sustainability Targets for FY2030
S the	Enhance Social Compliance and Ethical Conduct Policies by referring to UNGP BHR & develop Investigation Procedure for grievance case	Conduct Human Rights Due Diligence for contractors and suppliers	50% of the identified critical suppliers to undergo social compliance audits by third party auditor	100% of the identified critical suppliers to undergo social compliance audits by third party auditor
	Develop Sustainability Policy and Grievance Handling Protocol; 1 st tier natural rubber suppliers are mapped for monitoring and evaluating sustainability performance	Risk scenario analysis according to Task Force on Climate-Related Financial Disclosures 'TCFD'; Map 2 nd tier natural rubber suppliers; Use satellite imagery to monitor suppliers	Sustainable finance; Map 3 rd tier natural rubber suppliers; Traceability audit on 1 st & 2 nd tier suppliers	Map 4 th tier natural rubber suppliers; Traceability audit on 3 rd & 4 th tier suppliers; Aim to attain 70% traceability to plantations of natural rubber sourcing Page 22/28

TOP GLOVE

TOP QUALITY, TOP EFFICIENCY

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TOP GLOVE Maintaining Our Unwavering Focus on Sustainability

TOP QUALITY, TOP EFFICIENCY Accolades and Awards Garnered

S&P Global

The Sustainability Yearbook 2024

- Top 13 companies globally in "Health Care Equipment and Supplies" category
- Included in the Yearbook for the 3rd year running



EcoVadis Sustainability Bronze Medal

 Secured placement in upper segment amongst evaluated companies and industries

Member of Dow Jones Sustainability Indices

Powered by the S&P Global CSA

Dow Jones Sustainability Index

- Included in the index for the 5th year running
- Top 3% amongst industry peers globally



FTSE Russell ESG Ratings

• Ranked amongst top 13% in the healthcare sector globally



Bloomberg Gender Equality Index

- Included in the index for the 2nd year running
- Achieved above average score against global peers



Prime Minister's Hibiscus Award

- Won Gold Award in Special Project category
- Received 2 awards for *Notable Achievement in Environmental Performance*



Sustainability & CSR Malaysia Awards

• Garnered Distinguished Social & Community Care Award in the Company of the Year (Manufacturer: Rubber Gloves)



National Energy Awards (NEA)

• Earned Merit Award under Energy Management category

Integrated Sustainability Policy to Uphold Best Practices

Scope of Policy

TOP GLOVE

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The Top Glove Sustainability Policy will serve as a guide to ethical and responsible sourcing and procurement activity, setting forth the behaviour expected of Top Glove, our suppliers and business partners. Crystalizes all our efforts thus far and our future aspiration Top Glove Traceability Committee was established in April 2022 to ensure compliance and adherence of suppliers and business partners to Top Glove's Sustainability Commitments



Sustainability Policy was launched on 15 June 2022, Wednesday

Goals

- **1** Transition into net zero carbon business
- **2** Promoting inclusivity & respecting human rights
- 3 Improving community livelihood
- 4 Strengthening good corporate governance & responsible business culture
 - 5 Emerging as a trusted company with sustainable value chain



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TOP GLOVE TOP OUALITY, TOP EFFICIENCY Guiding Principles for Growth and Success

Top Glove's Business Direction, Ethics, Rules & Philosophies Must know, Must do, Must teach



To produce consistently high quality gloves at efficient low cost



- 1. Honesty
- 2. Integrity
- 3. Transparency



To invest 1 efficient dollar and earn 2 healthy dollars



- 1. Do not lose our shareholders' money
- 2. Do not lose our health
- 3. Do not lose our temper
- 4. Do not lose our customers



- **1.** We work for our customers
- 2. We take care of the interest of our shareholders
- 3. We ensure that our employees continue to contribute positively to the company and we care for their well-being
- 4. We work closely with our bankers, suppliers, business associates and friends

Top Glove's Medium and Long Term Objectives

OUR VISION

To be your world class partner in gloves and healthcare products

Our People

TOP GLOVE

TOP QUALITY, TOP EFFICIENCY

Healthy workforce living 5 Wells with quality and safety mindset



Ensure the well being of our employees, our greatest assets



- Diversify to glove related and healthcare businesses
- Focus on Product Innovation, Operational Excellence to achieve customer delight
- Embrace Industry 4.0 digital ecosystems using the power of data



Continue to innovate and deliver world class products with improved processes and ensure ultimate customers satisfaction



Ensuring safe human protection globally supported by our values



Our Financials

Good and Prudent Financial Discipline to achieve target financial ratios



Deliver sustainable financial goals and create value for our investors and financial partners **TOP GLOVE**[®]

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Scan or <u>click</u> to access TG Sustainability webpage



Thank You Have A Nice Day!





www.topglove.com/ir-overview-en www.topglove.com/sustainability



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