



Top Glove Corporation Bhd

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PRESS RELEASE

For Immediate Release

OVER 9,000 JOB VACANCIES AVAILABLE FOR MALAYSIANS AT TOP GLOVE WITH YEAR LONG RECRUITMENT DRIVE

Top Glove says supporting Malaysians with gainful employment will be key to economic and social recovery from the pandemic

Shah Alam, Friday, 22 January 2021 Top Glove, the largest glove manufacturer in the world and one of Malaysia's biggest employers, is pleased to announce it will be providing job opportunities for over 9,000 Malaysians this year to narrow the country's unemployment gap while meeting increased global demand for its life saving gloves and other personal protective equipment. The Group is looking to achieve this by kicking off a year long recruitment drive with the Company's first Virtual Career Fair of the year which takes place this Saturday, 23 January 2021. There will be several other such fairs throughout the year to fill the vacancies, which will be held every third Saturday of the month.

The Top Glove Virtual Career Fair is expected to fill positions across all levels from executive to non executive roles across its offices and factories in various states in Malaysia. It particularly aims to provide gainful employment to fresh university and vocational graduates and general workers in Malaysia. This comprises 4,000 positions for local workers; 2,300 positions for university and tech vocational fresh graduates; 2,000 interns and trainees; and 700 experienced Malaysian employees.

Top Glove's Managing Director, Dato' Lee Kim Meow, says: "We understand that many talented and capable candidates had lost their jobs due to the impact of the ongoing pandemic. We hope that this year

long recruitment drive will help some of these jobseekers find an enriching and rewarding career with a well established Malaysian brand with global presence. We are proud to be able to do our part to support Malaysians with gainful employment, which will be key to the country's economic and social recovery from the pandemic."

"Top Glove is proud to be the employer of choice to 21,000 employees from diverse backgrounds. We recognise that our employees are fundamental to our success with their continuous dedication, contribution, and effort in shaping what the brand is today. Likewise, we provide all our employees with equal employment opportunity and career progression, based on their relevant merits, skills, and abilities. We believe this will bring Top Glove to greater heights in reputation and confidence across the globe."

On top of their game, Top Glove has won numerous awards in the Human Resources and Talent Management categories which include Talentbank's 2021 Best Employer Brand Graduates' Choice Awards in the Manufacturing Category. Most recently, the Company was awarded four (4) Human Resources Excellence Awards by Human Resources Online in 2020 which included Gold in HR Excellence in Leadership Development; Silver in HR Excellence in Talent Management; Silver in People Focused CEO; and Bronze in HR Excellence in Corporate Wellness.

In addition to attractive remuneration packages and daily meal subsidies and provisions, other perks of joining the Top Glove family are medical benefits, including access to its own multi disciplinary, multi speciality ambulatory care centre called the Top Glove Global Doctors Medical and Dental Centre; a strong work life integration culture supported by several social programmes and sporting activities; a well equipped gymnasium with qualified personal trainers; and opportunities for career advancement.

To know more about the jobs that are available at Top Glove including internship opportunities, check out the Top Glove Virtual Fair, happening from 9am to 6pm on Saturday, 23 January 2021, and every third Saturday of the month.

For more information, log on to <https://tgvirtualcareerfair.com/#/>. Alternatively, for more information on the Company, visit www.topglove.com.

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About Top Glove Corporation Bhd

Top Glove Corporation Bhd is listed on the Bursa Malaysia Stock Exchange Main Board and Singapore Exchange Mainboard. It is also one of the component stocks of the MSCI Global Standard Index, FTSE Bursa Malaysia KLCI Index, FBM Top 100 Index, FBM Emas Index, FBM Hijrah Syariah Index, FBM Emas Syariah Index, FTSE4Good Bursa Malaysia Index and the Dow Jones Sustainability Indices (DJSI) for Emerging Markets. Top Glove is currently the world's largest manufacturer of gloves with an established corporate culture and good business direction of producing consistently high quality, cost efficient gloves. Top Glove has over 2,000 customers worldwide and exports to more than 195 countries.

Summary of key information:

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