



Top Glove Corporation Bhd

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PRESS RELEASE

For Immediate Release

TOP GLOVE PLEDGES SUPPORT OF UNITED NATIONS GUIDING PRINCIPLES ON BUSINESS AND HUMAN RIGHTS

Shah Alam, Saturday 11 December 2021 In conjunction with Human Rights Day, which fell on Friday, 10 December 2021, Top Glove the world's largest manufacturer of gloves, recently pledged its support of the United Nations Guiding Principles on Business and Human Rights (UNGP BHR).

In a ceremony on Wednesday, 8 December 2021, that involved the full participation of the Group's Board of Directors, advisors and senior management team in person and virtually the glovemaking committed to uphold and demonstrate the best practices as articulated in the UNGP BHR, which includes the protection of human rights; to have and exercise corporate responsibility; and to provide greater remedies for victims of business related human rights abuse.

The UNGP, endorsed by the UN Human Rights Council in June 2011, is a set of 31 principles for States and companies to prevent, address and remedy human rights abuses committed in business operations.

The UNGP rest on 3 pillars:

1. Protect: outlining the State's responsibility to oversight, enforce laws, and take additional steps to protect against human rights abuses;
2. Respect: outlining business enterprises' responsibility in making reference to international human rights framework, have policies and processes in place and track effectiveness; and
3. Remedy: outlining taking appropriate steps and ensuring effectiveness; business enterprises industry and multiple stakeholders ensuring effective grievance mechanisms.

Taking the pledge symbolises the Company's commitment towards upholding the highest standards of international human rights ensuring the welfare and wellbeing of its workforce of 22,000 people is taken care of.

For more information on Top Glove: <https://www.topglove.com/home>

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