

TOP GLOVE IN BLOOMBERG GENDER EQUALITY INDEX 2023 FOR SECOND YEAR RUNNING

02 February 2023 / 12:02



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Shah Alam, Tuesday, 31 January 2023 Top Glove's commitment to creating a gender neutral workplace, where all employees have equal opportunities to career advancement and learning and development opportunities, has earned it a spot in the 2023 Bloomberg Gender Equality Index (GEI) for the second year running.

This year's GEI includes a total of 484 global companies from 45 countries and regions, across 11 sectors (Communications, Consumer Discretionary, Consumer Staples, Energy, Financials, Health Care, Industrials, Materials, Real Estate, Technology and Utilities) and 54 industries. Top Glove attained a score of 75.07, marking an improvement from its maiden inclusion in the 2022 index, and an above average score among its peers globally in the Industrials sector, which consists of 29 companies this year.

Mr. Lim Cheong Guan, Managing Director of Top Glove, said: "Since our establishment about 32 years ago, we have always believed in creating a work environment where all employees can advance their personal and professional aspirations, on their own merit. This, too, is in line with the United Nations' fifth Sustainable Development Goal: Gender Equality. We are pleased with our

inclusion in the Gender Equality Index for the second year running; this gives us the motivation to continue improving for our people.”

Peter T. Grauer, Chairman of Bloomberg and Founding Chairman of the U.S. 30% Club, said: “Congratulations to the companies that are included in the 2023 GEI. We continue to see an increase in both interest and membership globally, reflecting a shared goal of transparency in gender related metrics.”

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