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PRESS STATEMENT

Top Glove Corporation Bhd (Company No. 199801018294 [474423-X])
For Immediate Release

TOP GLOVE RESTATES COMMITMENT TO GOOD LABOUR PRACTICES

Shah Alam, Tuesday, 30 March 2021 Top Glove refers to the Withhold Release Order Finding issued by the U.S. Customs & Border Protection (CBP) on 29 March 2021.

We are currently reviewing CBP's news release, and our US counsels are liaising with CBP's representatives for sufficient information to meaningfully address the issuance of the recent finding. We look forward to receiving pertinent information and working with CBP to quickly resolve the matter. The Company had earlier submitted a report dated 16 March 2021 prepared by independent international UK consultant, Impactt Limited (Impactt) to CBP for review as well as having taken all the necessary measures required by CBP to ensure all concerns are addressed.

Since July 2020 Top Glove has engaged Impactt to advise on measures for improving its policies and practices. Impactt issued a statement on 9 March 2021 that their findings confirmed that there is no systemic forced labour across the eleven (11) International Labour Organisation's (ILO) Indicators in our direct operations. The full statement by Impactt may be viewed here: <https://impacttlimited.com/impactt-statement-on-top-glove-status/>.

Top Glove understands the concerns of all our stakeholders, including CBP, to ensure that forced labour is not present in the manufacturing of gloves and personal protective equipment. This is the Company's shared top priority, and it seeks to resolve any ongoing areas of concern immediately.

Accordingly, the Company continues to take extensive remedial actions to further improve our practices and enhance our internal control measures with regard to our labour management. We are committed to be the best company that we can, ensuring high quality welfare, health, safe working conditions, and living accommodation for our workforce.

For further details on Top Glove's efforts to uplift the welfare of our workers, please refer to the Continuous Improvement Report available on our website:

<https://www.topglove.com/continuous-improvement-report/>

About Top Glove Corporation Bhd

Top Glove Corporation Bhd is listed on the Bursa Malaysia Stock Exchange Main Board and Singapore Exchange Mainboard. It is also one of the component stocks of the MSCI Global Standard Index, FTSE Bursa Malaysia KLCI Index, FBM Top 100 Index, FBM Emas Index, FBM Hijrah Syariah Index, FBM Emas Syariah Index, FTSE4Good Bursa Malaysia Index and the Dow Jones Sustainability Indices (DJSI) for Emerging Markets. Top Glove is currently the world's largest manufacturer of gloves with an established corporate culture and good business direction of producing consistently high quality, cost efficient gloves. Top Glove has over 2,000 customers worldwide and exports to more than 195 countries.

Summary of key information:

	As at 30 March 2021
Number of Factories	47 factories (41 in Malaysia, 4 in Thailand, 1 in China and 1 in Vietnam) comprising: <ul style="list-style-type: none">• 36 glove factories• 2 latex concentrate plants• 3 chemical factories• 1 glove former factory• 2 packaging material factories• 1 dental dam factory• 1 condom factory• 1 face mask factory
Number of Marketing Offices	7 (Malaysia, USA, Germany, Brazil, China, Thailand, and Vietnam)
Number of Glove Production Lines	784
Glove Production Capacity	96 billion pieces per annum
Number of Employees	21,000