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Top Glove to build careers for vocational training and education graduates

By FocusM(<https://focusmalaysia.my/author/focusm/>) | 5 hours ago(<https://focusmalaysia.my/2021/02/05/>) | in Mainstream (<https://focusmalaysia.my/category/mainstream/>)



TOP Glove Corp Bhd has been on a rapid expansion, following the marked increase in glove demand which is estimated to grow from a pre-pandemic level of about 10% per annum, to about 15% per annum post-pandemic.

In line with Top Glove's strategic expansion plans – which will see its production capacity increase by over 25% in 2021 – the company launched a recruitment drive last month by offering some 9,000 positions for Malaysians (a 30% increase from its 7,000 new hires in 2020).

In addition, Top Glove has committed to provide a broad range of career choices for Malaysia's Technical and Vocational Training and Education (TVET) graduates. This is as the glove maker continues to further automate and digitalise its operations, thus creating the need for more skilled workers.

The recruitment initiative is also expected to narrow the country's unemployment gap as a result of the ongoing pandemic.

Accordingly, out of the 9,000 vacancies, 2,300 job opportunities have been allocated for local TVET graduates across its Malaysian operations including Klang, Shah Alam, Kluang, Kota Bahru, Kulim, Ipoh, Banting and Negeri Sembilan.

“In the past three years, we have embarked on increased use of automation, digitalisation, robotics, and artificial intelligence (AI) across its operations,” the company pointed out.

“The introduction of these new technologies has resulted in the company's immediate need for suitably skilled Malaysian talent, in particular TVET graduates who are proficient in these areas.”

The world's largest glove producer which currently has a 1:4 staff to worker ratio aims to bring this to a 1:1 staff to worker ratio by FY2025, resulting from the adoption of technologies on its fourth industrial revolution (IR4.0) journey.

For this year, the Top Glove has planned monthly virtual career fairs with the next event scheduled to take place on Feb 20 (Saturday). The company also expects to increase the frequency of these fairs to twice a month, as needed.

Meanwhile, Top Glove's organic expansion plans for 2021 and 2022 are as below:

Factories	To commence production by (Calendar Quarter)	Country	Glove type	Number of production lines		Capacity (pcs per annum)
				1 Double Former (DF) Line = 2 Equivalent Single Former (SF) Lines		
Current: 36 glove factories				765 Equivalent Single Former Lines	93 bn	
F40 2 nd Phase	1 st quarter 2021	Klang, Malaysia	Nitrile	8 DF lines	2.5 bn	
F8A 1 st Phase NEW FACTORY	1 st quarter 2021	Sadao, Thailand	Nitrile	14 DF lines	4.3 bn	
F36 Lines Refurbishment	1 st quarter 2021	Kota Bahru, Malaysia	Surgical / Latex	3 SF lines	0.6 bn	
F35 Block A NEW FACTORY	2 nd quarter 2021	Klang, Malaysia	Surgical/Nitrile	6 DF lines	1.9 bn	
F38 Block A2 1 st Phase NEW FACTORY	2 nd quarter 2021	Kulim, Malaysia	Nitrile	12 DF lines	3.7 bn	
F15 New Lines	2 nd quarter 2021	Xing Hua, China	PVC	2 DF lines	0.6 bn	
F31 Block C New Lines	2 nd quarter 2021	Klang, Malaysia	Nitrile	4 DF lines	1.3 bn	
F37 Block A New Lines	3 rd quarter 2021	Kluang, Malaysia	Nitrile	4 DF lines	1.3 bn	
F41 1 st Phase Block 2	3 rd quarter 2021	Binh Duong, Vietnam	PVC	10 DF lines	2.8 bn	
Total new capacity in CY2021				60 DF lines + 3 SF lines	19 bn (+20%)	
Grand total by December 2021 : 39 glove factories				888 Equivalent Single Former Lines	112 bn	
F38 Block A2 2 nd Phase	1 st quarter 2022	Kulim, Malaysia	Nitrile	12 DF lines	3.7 bn	
F42 1 st Phase Block 1 NEW FACTORY	1 st quarter 2022	Banting, Malaysia	Nitrile	12 DF lines	3.7 bn	
F45 1 st Phase NEW FACTORY	1 st quarter 2022	Ipoh, Malaysia	Nitrile	16 DF lines	4.9 bn	
F37 Block D New Lines	2 nd quarter 2022	Kluang, Malaysia	Nitrile	3 DF lines	1.0 bn	
F46 NEW FACTORY	2 nd quarter 2022	Klang, Malaysia	Nitrile	13 DF lines	4.0 bn	
F8A 2 nd Phase	2 nd quarter 2022	Sadao, Thailand	Nitrile	14 DF lines	4.2 bn	
F41 2 nd Phase Block 3	3 rd quarter 2022	Binh Duong, Vietnam	PVC	10 DF lines	2.5 bn	
Total new capacity in CY2022				80 DF lines	24 bn (+21%)	
Grand total by December 2022 : 42 glove factories				1,048 Equivalent Single Former Lines	136 bn	

Top Glove has also earmarked RM10 bil for capital expenditure (CAPEX) over the next five years from FY2021 to FY2025 which will increase capacity by an additional 100 billion pieces of gloves. – Feb 5, 2021

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