



# Environmental Policy

Top Glove, Top Quality, Top Efficiency,  
Good Health, Safety First & Be Honest

Top Glove (TG) is committed to produce high quality gloves at efficient low cost while **continually preserve** our environment and to ensure a healthy workplace for our employees. This shall be attained in partnership with our customers, suppliers and employees.

In order to achieve this, We will:-

- **Comply To All Legal & Other Requirements** in environment management system.
- **Prevent Environmental Pollution** through continual innovation and improvement in the process, equipment, maintenance and overall operation.
- **Promote Environmental Awareness & Provide Sufficient Training** to our employees to educate them to work & live in an environmentally friendly & responsible manner.
- **Aggressively Promote & Practice 3R (Reduce, Reuse & Recycle)** through:
  - i. efficient usage of raw materials and natural resources (water, electricity, natural gas, etc),
  - ii. repair & reuse products where these alternatives are available, economical and suitable,
  - iii. segregate recyclables at source throughout our manufacturing activities & office administration.
- **Integrate Environmental Aspects Into Our Decision Making & Actual Activities-** Talk Our Walk & Walk Our Talk.
- **Commit To Review** our environmental objectives and targets annually.
- **Have These Environmental Policy Documented & Transparent To All Employees and The Public.**

Chairman,

Tan Sri Lim Wee Chai  
Date: 27<sup>th</sup> December 2012

Managing Director,

Mr Lee Kim Meow  
Date: 27<sup>th</sup> December 2012

Senior General Manager,

Mr Hue Kon Fah  
Date: 27<sup>th</sup> December 2012