



**TOP GLOVE GROUP OF COMPANIES**

## **OCCUPATIONAL SAFETY AND HEALTH POLICY**

**TOP GLOVE is committed to Safety and Health and shall prevent or eliminate injuries, occupational illness, as well as damage to properties and to protect everyone from foreseeable occupational hazards.**

TOP GLOVE will constantly strive for the following:

- 1) To comply with applicable local Safety and Health legislations, regulations and other requirements;
- 2) Top Glove shall manage all Safety and Health risks associated with its activities and provide control measures to eliminate or reduce the risks to a level as low as reasonably practicable (ALARP);
- 3) Ensure that high priority is placed on emergency preparedness and regular testing of systems, so that all incidents are responded to in a timely and effective manner;
- 4) Ensure that employees and contractors are suitably engaged and encouraged to participate actively in safety and health performance;
- 5) All Employees, clients, sub-contractors, supplier and visitors shall understand the importance of safety and health and improve their awareness by the provision of information, training, instruction and supervision;
- 6) Communicating this policy to everyone working under TOP GLOVE that they are made aware of their individual obligations to achieve a desire positive Safety and Health culture;
- 7) Management Safety and Health Committee shall strive to continuously improve standards and culture towards Safety and Health across the whole organisation.

The policy shall be reviewed and revised for its continuing suitability and be disseminated to all relevant parties.

**“Safety Is Our Responsibility, Continuous Improvement And Innovation Are Our Duties”**